



The NESOP NEWSLETTER is published by and for the NESOPs of the Canadian Navy. It's purpose; to keep members current with items that reflect the NESOP community, by supplementing information provided by formal sources and acting as a forum for sharing unit-level items of interest. This newsletter is only as strong as the members it supports, as it is they who provide the content...

Views expressed in this newsletter do not necessarily reflect official opinion or policy.

... Editor

Former serving NESOP continues on with the power of the pen!

Okay, I've had 5 days to adjust to being a civilian and it's time to get up and moving before I start to feel as old as some people tell me I look. It's time to get the latest edition of **OUR** newsletter out so you all can have some great reading material as you sit back and enjoy your summer vacation.

This edition is somewhat shorter than the normal as we had a slightly lower submission rate than normal (73%), but I have included a few NESOP News items and some of the highlights of the recent NESOP Advisory Group Meeting that was held out west back during the last week of May to help. Along with the reports from the various units that took the time to submit something, you should find many interesting items throughout the following pages. Hopefully we can improve on our number of submissions for the fall edition.

I would like to take a moment now and express my gratitude to all those who arranged and / or attended my Depart With Dignity event on the 21st of June. Like everything we NESOPs do, it was a well attended and conducted

event. I assure you that having so many people attend made all the difference for me and my family. I hope that you all continue to make the effort to attend as many of the retirements functions as you can in the future. Yours will come soon enough and you will appreciate seeing as many people as possible as yours!

I would also like to take a moment to thank all those in the occupation who determined my editorship skills sufficient to continue on as the editor of this newsletter. This will enable me to stay current with the issues and thoughts of what I have always known to be the best occupation in the Canadian Forces. I will endeavour to ensure I work hard at putting out the best product possible as you all deserve it.

So, sit back, put the feet up, grab a tall cool one and proceed to enlighten yourself with all that's new in the NESOP world. Hope you all enjoy!

It's not the size of the book that matters, but rather what's between the pages.

CPO2 (Ret'd) Joey Smallwood

Le BULLETIN OP (DEN) est publié par les OP DEN de la Marine canadienne et à leur intention. Son but : aider les militaires à connaître l'actualité en ce qui concerne le milieu des OP DEN, en complétant l'information qui provient des sources officielles, et offrir une tribune où les unités peuvent mettre en commun les sujets dignes d'intérêt. Ce bulletin ne vaut qu'en fonction des militaires qu'il appuie, car ce sont eux qui en fournissent le contenu ...

Les vues exprimées dans le présent bulletin ne correspondent pas nécessairement à l'opinion ou à la politique officielles.

... Le directeur

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News From THE NCR



From the Career Shop

by CPO2 Danny Myers

NCIOP/NESOP/SONAR OP Career Manager – LS & Below

Hello from the Career shop in Ottawa. CPO1 Mike McCallum and I have been busy since the last newsletter, putting all the information gained from our visits with you sailors this past Dec and Jan into some sort of action... generating many in and out of country screenings, postings, coursing messages and the associated paperwork. Oh, the paperwork! As so few of you well know, The Career Shop is a long way back from being a paperless organization...someday maybe, but not in my career anyway! For the many of you who've been posted this season, I truly hope we've made the right choice for you and that you enjoy and make the best of your new surroundings and challenges. For those that were maybe over looked or not successful in gaining the posting of your

dreams, don't despair; there will always be another chance. Just make sure you visit with your CM this coming Dec and Jan, making your wishes known. While I'm at it, I want to remind you of what we discussed during our last interviews, about the items that you require to do to make your PERs and ultimately your Merit File stronger, do not forget to go the extra mile for #1...you! Enough chitchat, the hottest news I have to spread is that the MS and Above Career Manager has changed out...CPO1 Ghislain Charest is the new chief in the shop. He's an ex East Coast SONAR OP, who just now understands the big shoes he must fill, left under the desk by CPO1 Mike McCallum. And if you really miss CPO1 McCallum, he's now taken over the Sheriffs duties in HMCS Calgary.... HEADS UP COWBOYS AND COWGIRLS.... one rapid salvo of PFHE inbound, followed by a vicious Bulldog attack! Since I'm not paying for

the ink, I'd also like to take the opportunity to thank Mike for all that he's done for us Naval Combat Operators during his two years as Career Manager. All the best to you and the new challenges you'll face from your desk in the middle of the Calgary Stampede!

By the time this issue hits the wave tops, we'll hopefully have all our summer plans sorted...those that are able, have a great summer vacation. For those that are away, enjoy your vacation when you can.

CPO1 Charest and I are looking forward to our upcoming visits and interview's with you this coming fall/winter. Make the effort to come and say hello.

That's it from The Shop till next time.

The quality of a person's life is in direct proportion to their commitment to excellence, regardless of their chosen field of endeavour. Vince Lombardi

Store Owner: "How would you feel about having a woman boss?"

Jarge: (Smiling) "Well, by, I guess I'd feel right at Home!"



Occupation Manager Notes

by CPO1 Chuck Horner

NESOP/NCIOP Occupation Manager

I read the last issue and was very impressed with all the articles. Joey, you have done a great job at bringing your trade closer together with this great venue for sharing amongst all NES Ops.

In the last issue, I was looking for a good picture to represent the NES OP trade. I am still looking for a better picture for my web page. So once again, if you have any good pictures to show what the NES OP trade is all about I am in the market. I also mentioned concern about recruiting and it turned out that we ended up with 38 of the 41 asked for.

From the AMOR briefing held in Feb 06, we asked for a SIP of 42, we are getting a SIP of 35 to start the FY 07/08. If we reach our goal and need, more we can ask halfway through the year for an increase. If there are trades that cannot reach their goal in recruiting that is how we can receive more than the 35 given to us. At the AMOR held this Feb 07 I asked for a SIP of 39 and we received 35 to start the FY 08/09. The SIP that I asked for was based on forecasted growth in the trade over the year.

At the CMS briefing held in Mar 07, I briefed the CMS on the status of the trade, which is green (TES is within 5% of PML) for the beginning of the FY 07/08 and that the trade had no

major issues at this time. We are however looking at what MOSART started and how we can proceed.

NCM CAREER PROGRESSION IN THE NAVY

It must be understood that the Navy's primary focus is the development of the core military skills that will ensure success in naval operations at sea and ashore. Principal among our beliefs and expectations are the requirements for unlimited liability, fighting spirit, discipline and teamwork. Members serving in the naval environment should view their service in professional terms, embrace the concepts of diversity and employment equity, and have a clear understanding of the military ethos that is now well defined in Duty with Honour – The Profession of Arms in Canada.

For us to get there, we must invest heavily in our sailors, their occupational and leadership training, professional development, education and self-development. A culture change must occur in people's minds; only then can it take place in the structure and processes of the NCM career progression. The CF and the Navy implemented fundamental changes to training, professional development and education policies for NCMs while at the same time promoting a continuous learning culture at all rank

levels. Clearly, we now recognize the need to develop each individual progressively in two distinct environments: technical and professional. A greater emphasis has to be placed on education and self-development instead of focusing exclusively on training and experience. With this said we have to try harder at not delaying, deferring or cancelling training for our subordinates and ourselves.

Coming up next is the OAG to be held in Esquimalt on the 29 & 30 May 07. I hope that you forwarded any issues to your Coastal Advisor. In addition, I now have the NES Op training progression flow chart located on my website if you wish to view it.

In Closing, I would like to thank CPO2 Forrester for all the time put in updating the NES OP Monograph. I hope that the personnel coming into a recruiting office will understand a lot more of what a NES OP is and will join as one. Once again many thanks for the time and effort.

CPO1 Chuck Horner

Editor's Note:

See pages 35 to 37 for highlights of the NESOP Advisory Group Meetings held in Esquimalt 29/30 May 07



NEWC Ottawa

Greetings fellow NESOP's from the Ottawa Valley. After a mild winter and a long wet spring, the Canadian geese have returned north to Ottawa, signalling the return of golf season. Several members of the NEWC team have already taken in 8 rounds of golf. Not bad seeing how the courses have only been open for 2 weeks.

This past winter has been relatively quiet. MS David Gray has turned in his uniform, to join the NEWC team in a civilian position. He is still doing the same job just with a shirt and tie. After 6 months of waiting, Cpl. John Rodgers has successfully past his MPAC. He is now working out of NDHQ MP COY waiting for his course in Jan'08. The NEWC team would like to welcome Mr. Mike Babec, who is working closely with DRDC Val Cartier, regarding laser/ electro-optic counter measures.

This APS is going to a busy one here at NEWC. LCdr Lafontaine is turning over command of NEWC to LCdr Turpin mid July 2007. CPO2 Wayne Tansley will be returning to Halifax to fill the position at CCFL as Task Group Chief NESOP. His replacement is CPO2 John Forrester who will be arriving early June. PO2 Scott (Shakey) Mackay is returning to Halifax to FAA until his ship comes in. NEWC will be receiving 2 new Master Seamen for this APS, MS Fletcher and MS Kennedy. LS Hugh Ledger will be returning to us from his MATA/PATA leave this June.



Congratulations to Mr. Fred Gushue
on his 25 years of service to the Government of Canada.

The NEWC team has a great amount of knowledge and expertise that is available to the fleet, which is only an e-mail away. If you have any questions or concerns regarding EW related equipment contact the following: MR. Robert Marshy -NULKA, MR. Marc Mortimer - RAMSES, MR. Mike Babec Electro-Optics and Lasers and Mr. Fred Gushue SEA SEARCH.

From the NESOP's at NEWC enjoy your summer vacation with family and friends.

Till the next edition,
May All Your Rackets be Identified

LS J. Rodgers



CFEWC

News from CFEWC - we have a few movements this summer: PO1 Al (B10) Baillargeon will be returning to the west coast at Black Rock, however he will be going on his ALQ in St-Jean before heading west, and will be replaced by PO1 Steve Smyth from WTD Esquimalt, welcome back Steve. PO2 Enrico (Coco) Deschenes will be going back to sea to learn the EWS' job on HMCS Algonquin. MS Darryl Barrett who has just successfully completed his 6A course, will be promoted and will be replacing him. MS Bruno Savoie will be coming from CFFS Esquimalt to fill in behind Darryl. MS Bob (the hawk) Hawkins will be retiring after 25 years in the upcoming summer. He will be moving back to the rock where he plans on being a kept man, MS Pierre (Red) Pelletier will be replacing him from HMCS Iroquois, welcome aboard Red. MS Dwayne (Jarhead) Albert is going on the 6A course in May, good luck Dwayne. LS Lucas Mack successfully completed the pilot 5B FCS course, well done Lucas. LS Rex Heslop, will be promoted and posted back to the West Coast on HMCS Vancouver, he will be replaced by LS Johann Dandrade from HMCS Algonquin. LS Eric Richard from HMCS Athabaskan will fill a newly acquired position. Everyone else seems to be doing fine up here. Keep in touch and see you next time.

PO2 Philippe, the Canadian RNEDB Administrator, attended his first NEDBAG (NATO Emitter Database Action Group) in England, in which Canada is one of the 8 contributing members. This was beneficial as he got to meet all the NATO players with regards to RNEDB. The biggest issue with regards to this database is funding and the way ahead. NATO is in the process of developing an EO/IR database, which will be release to the users in 2008, which will eventually be incorporated into the RNEDB.

By PO1 Gilbert Tremblay, CFEWC QA Supervisor

Now a Word from the Unit Chief, CPO1 K. Fisher:

Amazing how time flies, time once again to submit to the best newsletter in this Navy.

Hello from the Canadian Forces Electronic Warfare Centre. We're gearing up for a long sunny summer. We already have the tulips and daffodils up and are looking forward to the summer events, jazz fest, tulip fest, capital marathon, Stanley Cup parade and of course some minor ones like the numerous concerts and shows at Scotia Bank Place.

As you have likely heard a hundred times, there are many varied jobs available in NCR for NESOPs. If you are interested in Ottawa postings then let your Career Manager know thru your divisional system or at your interview.

Why Ottawa????? OK let me see...

- centrally located; easier and cheaper to travel to NOK in the central Canada region;
- extremely clean city;
- fantastic bus system;
- very healthy, with biking, hiking, rollerblading and running paths;
- cultural opportunities;
- Pro Sports (CFL?, NHL, OHA, etc.);
- Proximity to the USA;
- Winterlude (a carnival extraordinaire);
- Universities for educational upgrade or NOK;
- Miles of skating rink in the winter,
- BUT I guess the most important is the challenge of taking a step outside the normal NESOP training and attending numerous courses required for the work done at CFEWC, NEWC and CFJIC.

...CFEWC continued next page

Does that sound like recruiting? Maybe it is but the facts are there.

Some say it is impossible to get promoted unless onboard, don't tell that to the people who have been promoted here. We have new MS, PO2s and PO1s leaving here who were promoted, or career course loaded on the basis of their PERs received while serving the theatre efforts from this location.

In September NEWC challenged CFEWC to what has become an annual event, the Building 91 Softball Challenge. I am happy to report that no NESOPs were injured during the game, with CFEWC defeating NEWC. Better luck next year guys.

Soon, very soon, CFEWC will be expanding. EWOSC will see additions to the capability, the building structure and the personnel (both civilian and military) within these confines.

If you are looking for a challenge, out of the ordinary for NESOPs, then this is the place for NESOPs to request. You will be given opportunities for many of the courses not available to those on the coasts and become a more rounded service person with having served in a "purple unit". A typical training cycle is completing the EA 183 "Math for SIGINT" package; attending AIFD Basic Fundamentals of Radar course onsite, being selected for AIGZ Intermediate ELINT course given in Colorado and/or attending the OSA course in Kingston.

CFEWC has successfully run the AIFD course on the East coast for AESOPs, NCIOPs and NESOPs. The NCIOP attending was a submariner. More coastal coursing may be run in the future so if interested let your MOC Advisor know and complete the math package. Also, we have trailer accommodations available here in Ottawa at minimal cost on the Connaught Ranges, which may allow coastal personnel the opportunity to attend the AIFD course run in CFEWC. The next course is 17 Sep – 5 Oct 07.

If you want a change from going to sea and standing duty watches you may consider CFEWC for future postings. Don't forget to talk to your career manager and ensure he is aware of your wishes.

Looking forward to the NESOP mess dinner in Halifax, we from the centre will attend. See you there.

To be a successful member of a team: Do more than your share, and do it as well as you can. Anonymous

On his way up to a farm house, to borrow a jack, to fix a flat tire that he just had, Newfie was thinking to himself – this is a late hour to get anybody out of bed – I wonder what he will say when he first opens the door – get lost – beat it – He could be half crazy and maybe turn his dogs on me.

He got to the door and gave about ten hard knocks. When the farmer answered, the Newfie said: "Listen you contrary old S.O.B., I'd push my car twenty miles before I'd ask you for your darn jack anyway!"



Hello again from the Canadian Forces Joint Imagery Centre. As many of you may or may not know, our little section here in Ottawa is comprised of two PO2 NESOPs who undertake a very demanding four-month course in order to work with satellite imagery. Unfortunately, we spend our shore posting locked in a windowless room, with dim lights, staring at a computer screen all day....sound familiar? Although it sounds tedious, it is one of the most interesting jobs I have done in my career.

Our section is responsible to CMS D Mar Strat Int, and our mandate is to provide imagery assessments based on the needs of the coasts. When you submit your RFI's or requests for port threat assessments, please ask your respective intelligence centres to include us as part of your request. Remember, an overhead image of the port you are heading for is worth a thousand words, and helps in the early planning of force protection during your visits. We also follow long-term strategic operations and can dig up a lot of history on foreign installations should you require it.

On a personnel note, since our last article I have had to say good-bye to both PO2 Colin Evans, and PO2 Mike O'Keefe due to postings. It's been a lonely, and busy, two years here by myself, but there is light at the end of the tunnel as PO2 Luc Thivierge will be joining me this APS. Once he is trained up, we will be back to full strength early in the New Year.

We have been working towards improving communication between all those involved in the imagery community, and we are now into the process of refining how we operate here. Please pass this info on to your respective Combat staff so that they are aware of what we offer. If you need any further information on what we can provide, please contact us, we're here to support you.

PO2 Denief

Perseverance is a great element of success. If you only knock long enough and loud enough at the gate, you are sure to wake up somebody. Henry Wadsworth Longfellow



PO1 (Ret'd) Rick Ten Eyck at a Powwow



Greetings to all from here in sunny (and sandy) CFB Borden. What is a NESOP hard sea trade doing in Borden you might ask? Here at NRTD (Naval Reserve Training Division Canadian Forces Fleet School Quebec) and CFLRS det Borden (Canadian Forces Leadership and Recruit School) we conduct recruit training throughout the year both regular force and reserve. There is no distinction between Regular and Reserve Force within the school, everyone here is quite professional and both the regular force and reserve get along very well. A lot of things



have changed since the recruit school of our day, and I now know more about infantry section attacks than I care to want to know. PUSH UPS ARE NOT A PUNISHMENT! It's just muscle memory☺. We are including some new things such as the above mentioned infantry attacks and bayonet as well as History, Public Affairs, and a myriad of other more known subjects. We have gone through a HUGE forces expansion and have put through an awful lot of recruits in my two years here. On the lighter side, I get to look like a bush and wear pyjamas all day, but the boots suck and green just isn't my colour. You get to stay in really good shape because 13 Km ruck marches every 13 weeks will do that, and if I am ever attacked by artillery I can dig a shell scrape, Ohh boy!!! Being stuck out in the boonies, the newsletter is one of the things I really look forward to. Recruit training is fun and rewarding, but I am extremely jealous of the boys (and gals) off to blow up Huron, wish I was there because you can only play so much Fleet Command and Harpoon 3. I wish you all a good new year and all the best.

Cheers, PO2 Stark

Greetings from here in CFLRS St-Jean. In the last three years I've graduated 8 Platoons, took 9 months of parental leave and was a first aid instructor for about 6 months. I must say this posting changed the vision I had of my career progression. As I've taken a different path I would like to take this opportunity to thank all the NESOPs I worked with over the years on HMCS Halifax (1993-2000), HMCS Charlottetown (2000-2001), HMCS St-John's (2001-2003) and HMCS Ville de Quebec (2003-2004). I hope to see you all back in Halifax when I get posted there as a Public Affair Officer.

Cheers, Sylvain Rousseau





West Coast Fleet Chief Report

by CPO1 Paul Helston

Good Day all, having just recently taken over as Fleet Chief effective 16 March 07, I'd like to wish my predecessor the best of luck in his new position as Chief of the Navy. CPO1 Cleroux had served the Fleet extremely well during his two years as Fleet Chief and I am confident he will do the same while in CMS.

As for myself, my desire is to get down to the ships and to sea, as much is possible. To meet sailors of all MOSIDs, hear their issues, address any of their concerns and also hear of any success stories. My first two weeks saw a visits to five ships, various supporting units and facilitating the Naval Environmental leadership Training. The next six weeks will be spent in St Jean as a facilitator for the Chiefs Qualification Course then to sea to visit various ships in May during Trident Fury. Should you see me about the Fleet or in Dockyard do not hesitate to say hi or drop me a line as I have officially retired my red hat and no longer bite!

***CPO1 Paul Helston, MMM, CD
CANFLTPAC Fleet Chief***



West Coast Advisor Report

**by CPO1 Dave Hart
MARPAAC Occupation Advisor**

The West Coast hosted the NESOP Occupation Advisory Group (OAG) Meeting 29-30 May. I believe much was accomplished especially putting some rumours to rest and of course creating new ones.....kidding. Training of course was the number one topic along with Security Clearances, the former MOSART Project and personnel shortages.

The important skill sets that our sailors acquire while at sea are of course highly perishable. Simply put we need to be able to provide "Refresher" training to these sailors who have been posted ashore for 2-3 years before they return to the ships. This is especially important if they have been out of occupation or area. It is indeed rare that our POs and MS are posted to a ship that is not preparing for Weapon Certs, OTT1, WUPS, OTT2 and a deployment thrown in within a relatively short period of time. I do not foresee any immediate drastic changes to our current system however rest assured we are working this all-important issue.

... West Coast Advisor Report continued next page

Security Clearances - We as NESOPs require Level III! You need to be pro-active. Ensure your paperwork is in and most importantly; follow up. If you do not have that Level III it will severely limit your employability and professional development. It is understood that D Sec in Ottawa are back-logged.

Of course many other issues were discussed; in a nutshell our Occupation Manager/Career Manager and QSP Managing Authority (DMTE) heard us loud and clear WRT those concerns. Rest assured your Occupation Manager (CPO1 Horner) and Career Manager's (CPO1 Charest and CPO2 Myers) are completely supportive of our concerns and issues and are working hard for us up in NDHQ. Details of OAG meeting will come out in the formal minutes from D Mar Pers in the following months.

There will be a fairly large turn over of personnel within the Fleet, CFFSE and inland postings this APS but I want to mention the following:

Retirements:

CPO2 Denis NCD Labelle and PO1 Teflon Donny Weaver have swallowed the anchor and have moved on to greener pastures. PO1 Billy Two Missiles Bristow, PO1 Justin Rocky Mountain High Baker and PO2 Colin Chunk Evans will have retired by Aug 07. Fair Winds and Following Seas!

I don't want to steal the thunder from other ships/units submissions but following are some promotions that have occurred as of Apr 07; Congratulations to: CPO2 Ian Kelly, PO1 John Penner, PO2 Howlett (see picture below), PO2 Timmons, MS Corry, MS Davidson.

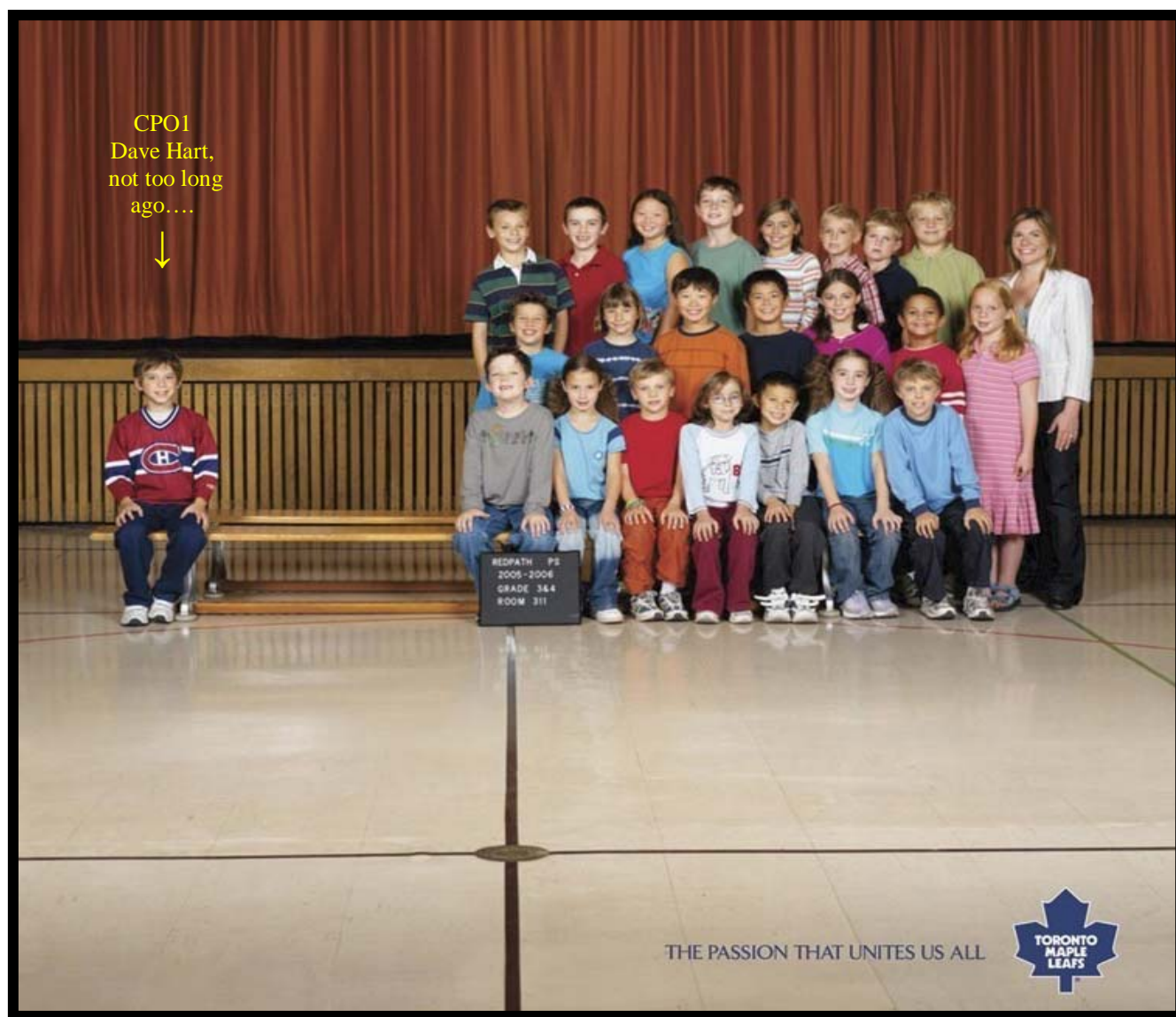
In closing I want to take this opportunity to say Many Thank to our Editor-in Chief. CPO2 (soon to be retired) Joey Smallwood has provided nothing less than yeoman's service and support to the navy and our occupation(s) for 26 years. He always put others before himself and was tireless (relentless) in his efforts. I firmly believe our Newsletter is one of the best out there bar none. Joey will continue to provide for us as a civy as he will remain our Newsletter's Editor-in-Chief, Thank you Joey.

Everyone enjoy the upcoming BBQ Season and stay safe.

CPO1 David Hart
Occupation Advisor (West)



Montreal fan tires of spending soooooooooo much time alone.



Picture courteously submitted by CPO1 Dave Hart. It appears he is starting to realise that the stronger, more populated team wears blue! Thanks Dave for the opportunity.....



News from "The Rock" AWWTC CAYUGA

Well, Hello again everyone from the "Rock". It's been pretty busy around here for the last few months and since the last Newsletter. Some staffing changes have occurred around here seeing PO2 Ken Simoneau is become a member of the crew on Vancouver. PO2 Dave Vanderlee is now posted to FA(P) and is incrementally tasked to Op Pontoon (the war on flooding in BC). PO2 Al Olejnik is still on the Black Rock books but is presently attending the QL6B course and trying his hand at being a director. Good luck Oly, we're pulling for you! PO2 Rich Pearce joined us from Regina in Jan and is waist deep in instructing and looking after Session 0017 not to mention learning how to be the budget guy and every other secondary the Chief can throw at him. It sucks to have that desk right outside his office. We have also had the addition of PO2 "Boots" Boutillier from Vancouver. He is quickly learning that Black Rock really stands for "holy crap is there ever a lot of paperwork" as he starts to get things ready for Session 0018. MS Carlos "the Nicaraguan Rocket" Esquivel left us for the Vancouver. I bet Vancouver is a lock to win the Cock o' the Walk soccer trophy next year. MS Steve Lavigne from the Calgary has arrived and is a welcome addition to our staff as he is quickly getting down to business instructing Session 0017. Steve has been made

OPI for the refit of the volleyball court so challenges are being accepted as its nearing completion. MS Mark Simper has recently joined us from Vancouver and will be instructing Session 0018. His wife is due with a new little future NESOP in July so he expects a busy summer on the homeport as well. MS Mike Comboye is still plugging away and is too happy to see the new MS in so he can get rid of some secondary's.... sucks being the junior guy, eh Mikey? What has Mike done you ask? Black Rock now has the best freaking coffee boat and canteen in MARPAC! Now that we have covered the turnovers and holdovers, you now know who to blame for the product you get. Myself, well I am here filling in for the now retired PO1 Don "Teflon" Weaver and still carrying on the Standards duties until PO1 "Big Al" Baillargeon gets here in August. Hurry up and get here Al as I'm keeping the seat warm. Actually, it will probably be in flames by the time August rolls around. MS Gillard has had a new addition to his family and is enjoying his parental leave while awaiting the date of is OT to Fire Fighter in July. Lastly, is our leader and mentor, CPO2 Jimmy P. still very busy with running this place with his duties as Black Rock Senior Instructor, Assistant MOC Advisor, CBT Division Disciplinarian and NESOP

social secretary, not necessarily in that order...or in any order actually. Just relax Chief.... if he quits drinking coffee the Columbian economy will collapse.

Anyway, onward and downward to our classes, most of the ships have some of our newly trained NESOPs now.

Course 0014, consisting of OS Bowen, OS Morris, OS Scherer, OS Stewart, and OS Truscott graduated on 20 Mar.

Course 0015, consisting of LS Teasdale, OS McPhee, OS Price, OS Boorman, and OS Woodman, graduated on 26 Apr. Welcome to the Fleet, Gentleman.

In house, we now have Session 0017 and 0018. They will be heading your way later this year.

So, that's about it from here. Also, try to remember that Blackrock is always available for your training needs. We have received our SEASEARCH fit and it should be ready for use very soon (hooray). Always remember the coffee is on, the volleyball court is almost ready and the BBQ is flashed up so drop in anytime. So long for now.

Bill Frerichs
PO1
Section Supervisor
AWWTC

...AWWTC Staff Picture next page



AWWTC Staff from left to right: PO2 "Boots" Boutillier, MS Mark Simper, CPO2 Jim Percival, PO1 Bill Frerichs, MS Steve Lavigne, PO2 Rich Pearce and MS Mike Comboye



CFFSE WTD

Posting season is upon us and has been hitting us hard. CPO2 Denis Labelle retired this spring and CPO2 Lonnie Thompson came to us from staff to fill his shoes. PO1 Rick Manuel will be moving on to St. Jean to warp, shape young minds; PO1 Steve Smyth is posted to CFEWC this summer to be Supervisor of Parameterics, with his replacement being PO1 Todd Greene. PO2 Featherstone will be walking into PO2 Billy Blore's boots early this summer to round out the changes to the Division. The rest of the crew PO1 Gord Dolbec, PO2 Morgan Miller, PO2 Joe Lamky, and I MS Tracy Schulz will be staying put for the time being. As for coursing for

the Division, PO1 Dolbec finished his SWC Delta training so he can now officially Weapon's Cert fellow PO1's and I finished 5 months of my QL6A.

The first three months of the year were filled to the brim with MCDV Weapon's Cert's. The stress of completing BRANDON, EDMONTON, WHITEHORSE and NANAIMO weapon certs took their toll but the Section struggled through and the crews are now safe to fire their 40mm! With Exercise Trident Fury coming up I will be joining HMCS OTTAWA, as one of their EWS and the rest of the office will be pushing around paperwork,

preparing for future Weapons Cert's and standing watches for the exercise. In June NCOT will be conducting software trials and for the wonderful month of August we will be running our first ORO Delta course. That's the exciting world of WTD for the next few months.

All of us at CFFSE WTD extend of best wishes to all those being posted, retiring, and deployed or just staying put during the forthcoming months. We hope to see more of you as we continue to provide weapons certification and other training to the various aspects of the fleet.

...MS Tracy Schulz

...WTD Staff Picture next page



WTD Staff



HMCS ALGONQUIN

Another year has come and gone and still the mighty Algonquin sails. Although the ship never changes, to those of us who keep coming back, or in fact never leave, the crew is ever changing, at least in the world of NESOPs. Often sailing shorthanded, we manage to pull together and always get the job done. First of all, we had a pretty relaxing Christmas leave period this year but starting February we were back in the game, sailing for SCC. Finally the Sonar Ops got to do their job while the NESOPs launched sonobouys off the bridge wings. As fun as that was it kind of lost it's novelty after the hundredth sonobouy. LS Day and I had the opportunity to invite our fathers for a tiger cruise on the return trip from Hawaii. That in itself isn't very exciting to the casual reader, however, when you throw in a real emergency flying stations after your dad volunteered to go up in the helo, it makes this story a little more interesting. Okay, maybe not. But what was hysterical was watching old men with no sea legs trying to navigate the flats in sea state seven.

Upon our return from SCC it was into the paint locker to make the ship look pretty after getting the crap kicked out of her doing TCM's. So for at least the next month, we were gainfully employed, with our mighty paintbrushes in hand on the upper decks and when the weather didn't comply, within the ship.

For our next sail we were lucky enough (no sarcasm) to host our sneaky cousins in black pajamas. I'm not allowed to talk about that though. So....that's it for that paragraph. Needless to say, it was pretty cool. Oh, and I felt sorry for our boarding party. Actually, I just laughed at them a lot. Now on to CRT. Not much to say about that except we were naturally closed up on the FX everyday doing the other part of our trade. So I guess we'll move on, since everybody knows I talk a lot.

...ALGONQUIN continued next page

On to current events, we're back in the limelight doing our job for Trident Fury. Lots of gun shoots and ADEXs on the flex; good refresher for the senior bodies and good training for the junior bodies. We were recently honoured by the presence of the Lieutenant Governor, which I understand is an honour that Ottawa (the ship, dummies) shares. I also had the pleasure of briefing in her presence. I introduced myself with great aplomb, then promptly forgot what the 'S' in NESOP stood for. I said Electronic at least twice before the record player came to a full stop. On the bright side, everyone laughed, so it couldn't have been that bad.

The most important item of note is the sinking of our sister, HMCS Huron. You can look at it one of two ways: either it's really creepy or rather appropriate that she was sunk by the 76mm rounds fired from her own gun, fitted on our gun deck. Either way, she went down with her head held high, as the FX was the last piece of her to submerge. She now rests peacefully with Davy Jones and we thank her for her many years of service. Cheers! So, I guess that's it for the ships calendar in the past few months, on to the section. Where to start? Well, I guess we could start at the top with the addition of LT Cleghorn as the new AWWO. Despite ordering the STIRs out of EMCOIN and telling us to bring them to HT on (for you CPF guys, you can't do that on a 280) she's settled in very comfortably.

After that we had the promotion of PO1 Kelly to CPO2 Kelly. Following his promotion, he was posted to...wherever....ashore and forever left the 280 world. Or did he? Nope, not quite. He was TD'd back to the Algonquin, although not one person has sighted him walking through the flats. Oh! That's right; he's currently sailing on the John Ericsson right beside us! How's that shore posting treating you Chief?

Who's next....? Right, I guess that brings us to PO Penner, FINALLY promoted to PO1. Funny thing is, we currently have no PO2's onboard so I guess it's a good thing that he was *recently* promoted. Oh right, PO2 Mahoney was just landed for a back injury and to be honest we miss 'Chatty Cathy'. He at least made the watches go by faster. We feel for his suffering but we imagine that at least his hair survived the trauma of the incident. On a more serious note, congrats to PO Mahoney on his jammy posting to Kingston this summer, and Cocoa....you're in buddy. Welcome back. And I guess you can't escape the 280 life either PO Robbins.

Now on to the Masters. Congrats to **MS King** on his successful completion of PLQ this past March. He passed even though he managed to kill his entire syndicate, so kudo's. He even got a parade appointment out of the deal as the second Platoon Officer. As for MS Corry, she recently began her PLQ so good luck and just a word of advice, watch your step on the stairs not a good time to fall down them.

On to the world of LS, starting with none other than LS Dandrade who will soon be on a plane to Ottawa to take up his new posting at CFEWC. Hope this shore posting works out better for him this time. As for me, LS O'Donnell, this is my last trip as a member of the Canadian Forces. As of July 13 2007, I'll be sitting in my new hot tub as the ship sails away.

LS Day continues to enjoy his time on the Algonquin and is hoping for a long stay, which I don't think he'll have a problem accomplishing. LS Tremblay has yet to return from his recent surgery, while LS Lemay has just returned from successfully completing his QL5A. On that note, LS Borys is currently in Halifax on his QL5A, so good luck to him. LS Weatherell is still gracing the flats of the ship, most likely with a paintbrush somewhere. Finally, congrats to LS Madgin on the birth of his son, Vincent, and welcome back to the Algonquin. On the side, LS Dandrade, LS Day, OS Pyza all volunteered to take a trip to play in the sandbox, otherwise known as Afghanistan.

As for the rest, OS Demarce is on course for his QL4, while OS Pyza continues his training on the way to his QL4. The two new additions our section, OS Bowen and OS Morris, attached from FAP, are just starting out and learning the "ropes". Last but not least, I can't forget LS Patterson who wasn't mentioned in the last newsletter (sorry Tom). Still posted to the ship but unable to sail, he's lately been featured in the Lookout while working at the boat shed in Esquimalt.

...ALGONQUIN continued next page

So in closing, it's been an eventful time for Algonquin and of a personal note, I'd like to thank the ship and all my sections over the past four years for all the...interesting...experiences. To all the NESOPs that may know me, good-bye and good luck to all of you (at least you won't have to hear me talk anymore.)

From the Algonquin, we wish you all fair seas and a calm voyage.

LS O'Donnell



HMCS OTTAWA

Well, it was an interesting six months for all of us, mainly while we were in port. Upon the return transit, we stopped in the Maldives, Malaysia, Hong Kong, Japan and finally the wonderful Dutch Harbor, Alaska. For all of us it was so good to get home, and even better to get our duty free!

Since our glorious return, we all enjoyed our month off. As long as that month off felt, it was a rude awakening as we jumped right into missile ex preps. From there we sailed with ORO/IMD students to the missile ex. We successfully destroyed two vindicator targets with four Sea Sparrows. Next we tackled Trident Fury '07. All I can say is the Huron was a little easier to spot and track through the STIR than EBITS.

As for the boys, PO1 Macfarlane is still PO1 Macfarlane (for better or worse!) PO2 Champ is now Officer Cadet Champ, we'll miss hearing how bald is beautiful. PO2 Walker is in the land of beer, girls and lobster on his 6B's. PO2 Falconer is just happy to be here. We were briefly blessed with PO2 Blore, we definitely learned a lot from you! The rodeo sounds interesting... MS Bevil is on his 6A's and loving Halifax. MS Savoie is busy grooming his beard and always has a story to share! MS Schulz came out to play with us during Trident fury. LS Mack got promoted to MS and moved on to the Winnipeg. LS Gerbrandt has left us; he is now Officer Cadet Gerbrandt. As salty as he was he felt he had to move on! LS Fortier is still himself and loving life! LS Weibe is looking forward to the summer. LS Hamilton is molly, and enjoying all aspects of the trade. AB Tazchuck and AB Hallmark are counting down days until they are free men! As for myself and the rest of us, we are looking forward to the summer and our sailing schedule! Until next time, AB Spence.





HMCS PROTECTEUR

Well hello all fellow 276'ers (00115). It's that time again for all the NESOPS to submit their newsletter for all our entertainment needs. As a new NESOP onboard HMCS PROTECTEUR, it's been quite the year of experiences for myself LS Pollard and the other NESOPS onboard. Yes, there are NESOP's on the tanker. It's pretty much a running joke that any NESOP on the tanker isn't doing their job, however it does give us plenty of time to write into the newsletter and complete some administrative tasks. CPO2 Tisdale is big on giving us tasks. LS Lashinski was recently posted to PROTECTEUR fresh off his QL5a course and raring to go when he arrived. He has been a welcomed addition to an already outstanding department. However all of us still require the CIWS 1B Course, which we will be attending at the end of June, its fairly important for us as it's the only weapon we have onboard. PO1 Green is still posted as our SWC but is due to go ashore shortly and will be replaced by PO1 Chapman sometime in August. He will be welcomed with open arms and a handful of tasks that im sure he is not expecting.

HMCS PROTECTEUR has finished its refit period and we are all preparing for the year ahead. We are currently on a SWP and getting ready for the upcoming year of sails, port visits and the ever-friendly WTD staff that we will see in July for testing of our knowledge through weapons certs. I guess we have to earn our spec pay somehow. On completion of weapon certification Protecteur will be conducting its Sea acceptance trials, which will be throughout August and September. Shortly after the SAT sail we will enjoy some time alongside the wall and then prepare the ships company for workups and the ever-popular TGEX 07, which will include San Diego and San Francisco port visits for the crew. After returning from TGEX, most likely in December, we will look forward to Christmas and New Years leave at home and then off to sail for the Fleet Oiler Exercise from January to the end of February. At the end of all this, we will just stand-by to stand-by for what is to happen next. From all of us NESOP's on the tanker have a great navy day and enjoy your travels.

LS Pollard
HMCS Protecteur
1 in your hearts, # 509 in your Jane's





HMCS REGINA

Good day fellow NESOPS. LS Paquette here, giving you all the latest and greatest from the Indefatigable HMCS Regina and Her NESOPS. First off, I just want to give a big "BZ" to the OTTAWA for doing a grand job out in the Gulf. Way to go! Regina has been stacked with many missions to kick off the New Year of 2007. It has been a progressive and steady build up towards High Readiness. Gidee-Up!

First up for Regina this year was another FNO course. Having Stand Easy soup was near impossible during those weeks in Feb / Mar. PORT 30! Following that in late March Regina conducted MRC's in preparation for Trident Fury. April was a kicker with ST(P) on board for a set of AIRWUPS / DWUPS. CPO2 Clevett was all too happy to be back on Regina, again. And with the Commodore's approval, Regina was bumped up to High Readiness.

Ending April with MRI's, we were ready in all respects to triumph over Trident Fury. This brings us to the present as Regina has completed Exercise Trident Fury during the month of May. In it, Regina's NESOPS stood staunch against all threats closing the force, from Vindicator targets, to HSITT's and of course against the departed Ex-Huron. As well, the NESOPS founded a great sense of pride in their Ships' Company as we demonstrated our Unit's superior capabilities in identifying, prosecuting, and killing all threats to Regina. Having fired 4 live War Shot NSSM's and engaging the EX-HURON in SASS mode, Regina's NESOPS are Standing To!

Personnel wise, new and old NESOPS are continually coming and going. Still leading the flock, we have CPO2 Brydon as our CBT CPO. His love for EW never ceases to amaze the section as he spends more time on CANEWS than in the CBT CPO Office. Our new SWC in the section is PO1 Living who has come straight from ORAC(W), after a leisurely 3 year desk job. PO1 Hassen swapped chairs with PO1 Living early this year. Somehow these 280 Ladies keep finding themselves as SWC's on Frigates. It's no simple task by any means. Therefore, I give a big thanks to PO1 Hassen for doing a great job, best of luck. And to PO1 Living (who is also doing a great job filling the role): Enjoy the Hot Seat! Still EWS, but soon to be posted off to WTD, is PO2 Featherstone. He sings a different song everyday. His Port Watch winger is PO2 Long who is now here to stay until further notice. The section looks forward to welcoming a new face, as PO2 Billy Blore will take over from PO2 Featherstone in June. As FCS's, MS Gray and MS Halliday are doing a good job of training up the LS to their level. The LS onboard are rapidly multiplying; consider this a warning to the Fleet. Hahaha! Starting out we have LS Wilcox, LS Stewart, and LS Amos who will be expecting postings very soon. Where will they go next? Also as killicks are LS Ogilvie, currently in Halifax on his QL-4 FCO course, and LS Paquette who has a fresh set of hooks on his shoulders. Further down the string is AB Buch currently enjoying a little R+R while attached to Blackrock. AB Gendron and OS Ho have just returned from their QL-4 FCO course, and I'm sure they will be eager to challenge their Sr.'s with their newly gained expertise. And last, but most certainly not least, to be mentioned is OS Estaban who is also on a mission to complete his QL-4 course in Halifax with LS Ogilvie. Bring home the Top Award boy's. As you can see, there will be no shortage of Gunnery onboard the Regina for a long time to come. Remember: 'Gunnery is Funnery' and 'Missiles Away' right LS Wilcox!

Looking ahead, Regina's NESOPS will meet together in Halifax for OTT 2 the first week of June, and then hopefully have a little down time during the summer months as we look forward to a SWP in Jun, Jul, and Aug. Following that, we head Southerly towards the line where I suspect many a tadpole will jump out of the pond as shellbacks.

Fair Seas to all from HMCS Regina! Ready Aye Ready! YAARGINA!

LS Paul Paquette

...REGINA NESOP Picture next page



HMCS REGINA NESOP Section



HMCS VANCOUVER

Happy New Year! As usual, the last five months for VANCOUVER saw several days at sea and several personnel changes. December allowed the Sensor Section to wind down and relax after our successful DWUPs, while VAN entered into a short work and Christmas / New Year's leave period. In January all the excited NESOPs lined up to receive their holiday gifts/lumps of coal during Career Manager Interviews. Pleased as I was to see the members of my section as they each received their "gifts", I am still warming up to my "lump of coal"...Maybe an entire career at sea will pay big dividends down the road...maybe (hopefully). February found VAN in the Hawaiian Operations Area hunting for submarines and attending the NFL Pro-Bowl. In March there was much ritual burning of annual leave, and many of our beautiful trees were sacrificed on the altar of PER revisions. In April, VAN unfortunately, had to miss the much-ballyhooed 1st Annual NES OP Mess Dinner (which by all accounts, was a resounding success) while we conducted WUPS Assist and a Northern MARSECPAT. In May, we added Ketchikan, Alaska to our list of "had been there done that" foreign ports while taking part in Exercise Northern Edge/Ardent Sentry. The month at sea ended with a short stop in Vancouver, BC where we assisted in the ceremonial transportation of the Memorial Cup.

A special thank you goes out to PO2 Shawn Falconer for helping VAN out during SCC in February, and while alongside throughout March. Hearty congratulations go out to (former) PO2 Mark Champ (now Officer Cadet Mark Champ) and best wishes from VAN's NESOPs as he heads off to Top Gun school as the CF's newest pilot trainee. MS Nathalie Scalabrini who passed her QL-6A deserves recognition for her achievement at "The Mega", as she qualified herself as one of the West Coast's newest Soft-Kill Managers. Congratulations to LS Dominique Gougeon, VAN's newest rescue diver. VAN is also pleased to announce the promotion to Leading Seaman (finally) of Paul Awalt and Adam Kehoe. VAN's Fire Control Organization is very happy to welcome back OS Adam Carnegie, and OS Katherine Walker who are our newest qualified killers, fresh from their QL-4 course. BZ to OS Walker, for achieving the "Top Student" award while on course. And congrats/good luck to OS Jessie Greenway, who has been selected to compete for a position in the 2007 Nijmegen march.

...VANCOUVER continued next page

Fond farewells go out to MS Scalabrini who is off to St. Jean to turn civilians into sailors, MS Mark Simper who is off to Black Rock to turn "Cornflakes into NESOPs" and AB Mike Stevens who is finally off of the FA(P) list and is reporting to his first permanent unit WINNIPEG. AB Vernon is still with us however looking into a career change with the BPSO. As well LS Jessie Hanna will be staying around for a little while longer too which will help out in the continuity department.

VAN's Sensor Section would like to extend our warmest welcome to PO2 Kenny Simoneau our newest (and only) EWS, and MS Carlos Esquivel our newest FCS; "Welcome Aboard" guys. Lastly, I would like to single out a particular sailor who is, sadly, leaving us after almost two full years onboard VAN. A sailor of unparalleled integrity and steadfast reliability, PO2 Lloyd "Boots" Boutillier is leaving us for the greener pastures of Fleet School to enjoy some much-deserved "rest" ashore. Make no mistake, you will be sorely missed around here Boots, there are now some very big shoes to fill in around the Ops Room, in CCER#2, and in the C&PO's. As for me, I'll try to soldier on with out my "Johnny-on-the-spot", "right-hand-man" PO2 Boutillier, as best as I can. Forevermore, I remain Ready Aye Ready on VANCOUVER...

Written by PO2 Lloyd (Holy Big Head) Boutillier

I have a feeling PO2 Boutillier thought I would change his little update when I reviewed his skilled writing. However I think it can stay the way it is. GOOD BYE BOOTS !

PO1 Corey J. Treverton

AWWD

HMCS VANCOUVER FFH-331



HMCS WINNIPEG

Greeting fellow NESOP's, LS Callaghan here with a quick update on the HMCS Winnipeg program and it's 276er's. First off we all had an excellent Christmas with our friends and family and wish you all the best in 2007. Not much to speak of for our program, Winnipeg sailed on a few MARSECPAT's with a weekend in Vancouver to grab a Nuck's game b4 the playoffs. After that it was time to start the lengthy process prepping for re-fit and am happy to say it's almost June now and we are finished unpacking and adapting to life ashore. PO1 Barker is still our fearless leader here on Winnipeg. While PO2 Raymond is off to Halifax for his 6B's and PO2 James was sent to the mainland to assist in OP Pontoon, we wish them both safe and successful journeys. Newly promoted PO2 Macmillan was posted to HMCS Calgary where we know he will have no problems excelling as an EWS. His replacements are MS Mack and MS Stickley, whom we are all looking forward to working with. The streak was broken and LS Berezuk was shore posted to OSC Athena. We will all miss "The Goods". LS Callaghan and LS Denman both completed their Snr EsOP (5a) course in April and then Denman returned to the East Coast to take the Clearance Diver prelim, which he passed. LS Johnson took his place and just started his 5a course. LS Pollard was posted to HMCS Protecteur to do.... whatever it is they do over there!

Congratulations goes out to LS Sheppard on his new baby boy, we all wish him luck on his parental leave with the new challenges he faces. AB Fannon was posted ashore due to a shoulder injury and was replaced by AB Stevens. Lastly, OS Silver is working hard marching his little heart out prepping for Nijmegen overseas in Netherlands at the end of July.

As we head now into the summer months, "no rest for the wicked they say" as I am sure there may just be a flood or two to keep us busy over the summer. Roll up your pants and see you there!!!!!!

"338 in your Janes, but number 1 in your hearts". HMCS Winnipeg, OUT!



Thursday 24 April 07 marked the successful occasion of the first annual NESOP West Coast All-Ranks Mess Dinner, held at the C&PO's Mess, CFB Esquimalt. The carefully nurtured brainchild of CPO2 Jim Percival, this event saw a head table of Lt(N) Nichols, Mr. Al Wills, Capt(N) Jellinek (Guest Speaker), CPO2 Percival (PMC), CPO1 Moger, Mr. Ken Johnston and OS Cote (youngest NESOP on the west coast) preside over 54 of the Pacific Fleet's current professionals and retirees.

There is something in the pomp and stylized ritual of the Mess Dinner that evokes the British Raj in India; the stately minuet of warfare for gentlemen (and now, ladies). It brings a touch of grandeur and majesty to a harried and overtasked world that, too often, lacks both. The studied formality and rules of conduct that characterize a military social event are familiar historical touchstones, effortlessly bridging the gulf between naval past and present.

As this was an all-ranks function, the banter over the main course was somewhat tentative at first – considering the individual being needled might well have the power of yes or no over one's afternoon off tomorrow. However, the laughter that greeted each remark encouraged latent comedians, and soon the barbs flew thick and fast. PO1 Green's explanation in defence of his being accorded into a tunic that was a good two sizes too small (creating the image that he had squirted himself into it with a piping bag, like sailor icing) was a classic.

The after-dinner speech by CAPT (N) Mike Jellinek showcased the easy public-speaking manner and confident bearing that make him such a capable and respected leader. Discussing the changes on the horizon for the senior service, he punctuated his speech with anecdotes and sea stories, finishing to an enthusiastic standing ovation.

The function was an unqualified success: well organized, spectacularly catered by the Mess, smoothly executed and thoroughly enjoyed. We look forward with anticipation to next year's event and for years to come.

PO1 Mark Chapman
MARPAAC Area Sea Cadet Coord



East Coast Advisor Report

by CPO1 Randy Smart

MARLANT Occupation Advisor

The time has once again arrived, as has the spring weather (????) here in Halifax, to place text to paper and say wake-up and smell the dandelion. As the APS is upon us, promotions and postings have affected a few of us. To those who have been promoted since the last newsletter, congratulations, to those who don't know it's coming, well congratulations when it becomes, and everyone else, thanks for putting you best foot forward. Postings in-land are still a topic to be discussed around the table, and I can assure all, that most Master Seamen and above have had their names bounced back and forth more than once. The usual pros and cons are discussed and what is best for the trade and the navy is always taken into consideration. The majority of in-land positions are filled for this summer, but APS 08 is not far away and the Trade Advisory committee will par-take of a few Tim's and doughnut holes and make some choices for 08. These "recommendations" will be made to the Career Manager in the fall to allow for his planning and interview sessions during the winter. While we are not against taking volunteers, we the advisors do take the assignment of pers to various positions seriously, and endeavor to be fair to all and cover off the needed requirements of the various establishments. It can be a fun job, sometimes!

I will take time now to thank CPO2 Chris Smallwood for all the support, sage wisdom, and extraordinary service he has given to us as NES Ops and in whole to the CF. CPO2 Smallwood was a role-model, professional leader and mentor for a lot of people, yours truly included. The Navy is losing a great man, the MOC will have a void that will not soon be filled, and a lot of us while not losing a friend, will lose a comrade in uniform. It is with much regret that I say so long Chris, but it is with much pride that I will say Mr. Smallwood can I buy you a wet at the next NES OP Mess Dinner. A good segue here, the last mess dinner was a blast, to those that attended, fantastic time, those that were otherwise occupied, you missed a good time but wait for the next and improved version.

To the community, enjoy the summer, enjoy you time off, if you see CPO2 Smallwood, shake his hand and say thank you.

CPO1 Smart RJ
MOC Advisor (East)

Fair winds and following seas Joey!!!



CCFL TG CNESOP

By CPO2 Steve Haughn (outgoing TG CNESOP)

Well, here we are in the spring of the year already! The Task Group was to participate in a TGEX during February but funding issues got in the way. Instead of SM-2 and ESSM launches, we got to do a week long, scaled down exercise. A couple of good gunnery serials for ATHABASKAN and ST. JOHN'S with a CHARLOTTETOWN work-ups mixed in kept things hopping for a while. We got to experience the staff clerk (army) steering and standing lookout because the ship's crew wasn't feeling their best in a little winter storm! Our next big trip was to be with IROQUOIS, ST. JOHN'S and PRESERVER heading across the pond to exercise with the Northern European nations in Exercise Noble Mariner, but that has since been scaled back. I'm sure PO Morton and his section will represent us well at the cocktail party in Poland! With the posting season coming soon many of us will be shifting around. CPO2 Tansley will be inheriting my billet as I don a tan beret and head off to Special Ops Command in Ottawa. If I can find Gooch (he's invisible in CADPAT) I'll take over his desk in July. It's certainly been a fun couple of years in this job and I would like to thank everyone for their support, particularly the NESOPs in MONTREAL and ATHABASKAN, our flagships during my posting. I'm hoping to see many of you at our next Mess Dinner in May before I head off to the NCR (perhaps never to return). Bye for now!!

CPO2 Haughn



SEA TRAINING

SEA TRAINING ATLANTIC - *"Train As We Fight"*

by CPO2 Steve Murphy

I have now relieved CPO2 Brent Gillan and settled into this new job and I must say it is all I thought it would be, red suspenders and all! Thanks to Brent for a great turnover and making it an easy and seamless transition.

Now that I am becoming more comfortable in the job it appears to me that the old saying, "We are here to help" is actually true. It is evident that the ships that take the time and prepare properly come away with the feeling that we did help. No, it isn't fun getting woken up suddenly or told that you need to make some subtle changes in your plan (so to speak) but we have all been there and at the end of the day we are all on the same team hoping for the same result. I certainly plan on carrying on where Brent left off. I believe in working *with* NESOPs and making sure that they have been provided all the opportunities possible so that they may carry on at a high standard without Sea Training assistance when they deploy, go on exercise, or complete whatever operation assigned to them. I intend taking a very active role in All Fleet Training and whatever other training we can do to make ships as operational as possible. I am open to ideas and if any of you have something you would like to see in the way of training, give me a call.

I must also comment on NESOP participation at our last mess dinner and the last Depart with Dignity we had for CPO2 Joey Smallwood. It was very gratifying to see so many people come out and support these types of activities. Our dinners have been very successful (and quite fun) and our retirement functions are equally successful. This is due to all of us getting the word out and around so that nobody can say, "I didn't know." Those that attend retirements can see what it means for someone to leave our Navy after serving for more than a few years and see how proud the families are of our departing sailors. It is a custom that each and every one of us must guard fiercely as it not only shows our tradition of comradeship but it also will protect our own retirement. I am sure we all want to be acknowledged and have our families experience that comradeship on that special day when our time comes. Keep up the good work.



CFNOS Halifax

CFNOS AWW

We are fairly busy here at the school with the upcoming base ball and golf season plus currently we have an FCO, SNR ES Operator EWS and AWW's all in house. Furthermore, we can hear the soft moans rolling down the flats from the EWS and Directors as they realize that there is only 104 days to the MEGA as of June 5 2007 (good luck guys and girls, actually luck has nothing to do with it). We have officially lost CPO2 Boudreau, he is not really lost we know where he is but I don't think that he knows where he is, PO1 Hirtle (AKA: TV REMOTE OPERATOR) will ensure the chief is kept up to date and briefed on Navy working hours in Trinity. We are waiting for his replacement GOOCH to arrive, so as of now PO1 Tye is the acting Chief for the section and since taking over he hasn't worked a full day so he is fitting in the Chief's position quite well. Also, after 23 years of serving the Navy originally as a Fire Control man 071 and later when the trade morphed he became a NESOP, PO2 Randy Francois Arseneau (CHICO) has decided to take the golden handshake and retire from the Canadian Armed Forces (yes we are armed again). I could write a lot about Chico but we will leave that for his retirement party, so keep an eye out for the message. PO1 Carr is still on the northern Ontario road trip to recruit new members to the military so if you have issues with your new OS's please see Ron. PO2 (Road Kill Stew) ,Thivierge is posted to Ottawa

and the EWS course was happy for a short time until they found out PO2 Collier is his replacement in July 07. Last but not least, CPO2 Joey Smallwood is also retiring from the Forces. I don't know how long he was in the Navy, but somebody mentioned HMS Ark Royal (1938-1941). I think he joined before that. I am sure I speak for all the NESOPs from Halifax to Victoria and all in between "Thank you for your contributions to the trade and it has been a pleasure." That is all for now.

NAVEL JARGON: Chewing the Fat

"God made the vittles, but the devil made the cook," was a popular saying used by seafaring men in the 19th century when salted beef was staple diet aboard ship. This tough cured beef, suitable only for long voyages when nothing else was cheap or would keep as well (remember, there was no refrigeration), required prolonged chewing to make it edible. Men often chewed one chunk for hours, just as it were chewing gum and referred to this practice as "chewing the fat."

MS Rick Leblanc

CFNOS TTT

Good day to our entire fellow NESOPS out there. Here at CFNOS ORTT it's been real busy. The spring MEGA is complete and we say congrats to all our brothers and sisters who completed their 6A/B. We have had several OTT'S and by

the time everything is complete it will be summer leave period and ready to prep for yet another Fall MEGA. Our fearless leader PO1 Burton is busy keeping us in line and the calendar full, so in his words "NO BREAK FOR YOU". The runner up PO2 "Where is my 6B" Peek is real busy with the new changes to 106 when he isn't pulling his hair out. The next contestant up is MS "4 months to go" Penney. Rick is pulling the plug in September for greener pastures in Berwick, good luck with that one Rick. Then we have our two newest recruits MS "Mickey" Maule and LS "Leroy can't beat the glove hand" Stoyles. We say a fond farewell to newly retired LS Guy Gaudin who now teaches for several schools and MS John "sleep where you can" Ryan retired in March. John is finished his first year of school and staying awake. As for myself, MS Dan (Bird) Curlew, I am just doing my best to fill the shoes of Tony Phee, however "Ralphs" doesn't have my membership card ready. I guess that's it for now, all the best to those who we will see on upcoming courses and during OTT's. Fair winds and following seas from all of us at TTT.

MS Curlew

...CFNOS continued next page

CFNOS Standards

Well, another Mega has come & gone & there have been numerous changes within the NESOP Standards Cell. Gone is PO2 Eric Vaudreuil, off to HMCS VILLE DE QUEBEC as EWS. In his place comes PO2 Gord Carmichael from HMCS TORONTO on probation until July & if he meets the stringent requirements, he will become a permanent member of the NESOP Standards Cell. After going through numerous resumes, the NESOP Standards Chief position has been filled & the winner is.....CPO2 Al Muir from the MONTREAL!! He has already stepped up & done an admirable job parking in the Chief's parking spot & planning his 1st of many inter-section golf dates, while awaiting that all important invitation to the Retreat!!!

With the end of the Spring Mega we would like to welcome the new EWS's to the Fleet. MS Schultz, MS Scalibrini, & MS Barrett will be joining the West Coast Fleet while MS Entwistle, MS Trepanier, & MS Carew will join the East Coast Fleet. This Mega also saw a major change to the assessment forms with the addition of critical factors for the EWS's & SWC's. QSP's for all courses are continuously being updated to ensure that they are current & meet the needs of the Fleet. With a new crop of EWS & SWC students in house we can expect to be welcoming new trained EWS's & SWC's after the Fall Mega. Until then have a great summer & try & lower your golf handicaps (Chief Muir)!!

PO1 Terry Kennedy

CFNOS NCOT/WPN Cert

The past Christmas season was really good to us all with MS Entwistle receiving the best and early gift by being loaded on the QL6A course. He currently sits on the port side of the MEGA and is enjoying every minute of it I am told. By the time you all read this letter he will be posted to HMCS Montreal and will be doing his best to get some water under his feet. Congratulations on passing the course and best of luck to you in the future. Of course we need a replacement and the career manager has offered us a second round draft pick and a veteran MS to fill his shoes. MS Chris Fralic will be joining us in May from Trinity. We look forward to his arrival and to having the opportunity to work with him.

We had the distinct pleasure of certifying the QL6A EWS course in March and are pleased to announce that no one lost an eye. That is great news especially seeing that the training was carried out in the CSTC. Here at the office we are very busy preparing for our upcoming trip to British Columbia to do several Weapon Certifications and an MRI. Messages are being written, lectures being checked and passports being updated. We are basically booted and spurred and rearing to go. We have picked up a pinch hitter for the trip in MS Theriault who will be conducting the FCS certification aspect of the training.

PO1 Greg Murray remains the only consummate thing here as he does his best to ensure that we are all functioning as a well-oiled machine. Ok, he is here ... sorry about the blowing smoke thing. His plans are to stay here and pass along his

infinite amount of wisdom to the fleet.

PO2 Hillier has been loaded onto the next QL-6B NESOP course beginning in Apr. He's busy making tack packs and reviewing tactics and studying threats and reading pubs. He already has that SWC "deer in headlights with a hint of sadness" stare. Best of luck "Kool-Aid", may you survive the hell that you are about to incur.

The beards are mandatory at Weapon Cert staff as we continue to keep the Naval Tradition alive so do not be surprised if you see MS Fralic a little more hairy in the future.

We would like to pass along Congrats to CPO2 Smallwood on his retirement and we wish him all the best in the future. He will be sadly missed.

Here at the NCOT/CTWSC there is a busy schedule right up to fall, as we are doing various weapon certifications and MRIs. The team just finished several units in the spring, including REGINA for the sinking of ex-HURON (Trident Fury). PO1 Murray still here with new addition of MS Fralic joining May 4th. We said goodbye to MS Evan Entwistle as he went to HMCS Montreal after successful completion of his 6A. As well, PO2 Mike Hillier is attending his QL6B course and hopefully will be successful in the fall mega. We assess the ships AWW teams in weapons safety certification in Shield, 57MM, VLESSM, and CIWS-1B and hope they studied/practice before we get to them...LOL"

MS C.E. Fralic



CFMWC

by PO1 Gerry Doutre

“Foxtrot One Delta this is Golf Zero Delta, On Station and Ready for Call for Fire”

Wow, we haven't heard those words in a while. That's right, Naval Gunfire Support Optests are on going in the Canadian Navy and here at the Warfare Centre we are busy developing this old but now new tactic. Keep an eye out in the future for more information on this subject. To date, two portions of the Optest have already been completed off of San Clemente Island, at the SHOBA Range. CFMWC is now fining tuning the TACNOTE and the XBattery program (program designed to covert Forward Observer Spots to Ship Corrections), and will be completing the NGS Optest soon with another set of firings. This is the part I like, firing at tanks on land.

The Remote Controlled Heavy Machine Gun (RCHMG) Operational Evaluation is now complete. The unclassified report can be found on the Warfare Centre's DWAN website for your viewing. The aim of the RCHMG Operational Evaluation was to determine the operational effectiveness and suitability of the Oto Melara 12.7mm Naval Turret (OMNT) as an example of current RCHMG technology. Testing was conducted onboard HMCS SUMMERSIDE with favourable results. The final phase of testing occurred in February of this year just outside of Rome, Italy, where the RCHMG was mounted on an Italian armoured personnel carrier.

“3P”, now I know some of you are asking what 3P is. Let me explain, there is currently an ongoing buy and trying evaluation of 57mm Pre-Fragmented, Programmable, Proximity Fused ammunition. St John's was the first ship to fire this ammunition at FIAC targets this winter. The evaluation will continue this spring during exercise Trident Fury on the west coast. We are currently assessing this ammunition using our current MKII 57mm mount. 3P ammunition is designed to be used against the small boat threat.

Speaking of Exercise Trident, it doesn't get any better than this for the Warfare Centre. In May we will be out west conducting Optests on SASS missile firings, Low Slow Flyer missile firings, CIWS1B Optest, 3P Eval, and High Speed Inflatable Towed Target (HSITT) Eval. Not to mention the sinking of Ex-HMCS Huron should be quite the sight. Hopefully I will be able to supply some pics for the newsletter as she goes down.

That's about all for now from CFMWC. More missile firings are coming up this summer and fall. I will see some of you at sea during these events. There is always something to test here at the Operational Test and Evaluation Group. I encourage all NESOPs to take advantage of the Final Reports we send out from every Optest we conduct here at CFMWC. They are sent to all units on CD and can also be viewed on our MCOIN III and DWAN websites. The Final Reports are full of valuable information and lessons learned. If your unit is participating in a missile, I recommend all NESOPs onboard read the Operational Test and Evaluation Master Plan (OTEMP) sent out by my unit. It has every detail wrt the plan for the missile or Optest. Also, I recommend taking a look at past final reports so your unit does not make the same mistakes. See you on the range and Happy Shooting!

PO1 Gerry Doutre
Operational Test and Evaluation Group
Above Water Battlespace Snr NESOP
Canadian Forces Maritime Warfare Centre

...see RCHMG and HURON SINKEX pictures next page





TRINITY

By PO1 Al Hirtle

Greetings from TRINITY (SPHL). Lots of movement has been happening on the lower floor TRINITY. PO1 Frank Comeau was seen throwing a wrench into the works on who goes to what HMC Ship by going to Afghanistan looking for the Taliban; keep your head down Frank! That's all you can see of him in his Army pajamas. In the interim PO1 Al Hirtle, hide me from the OPS Team Trainer is learning Frank's job from PO2 John MacLeod who is currently doing Frank's job. PO2 John MacLeod will be leaving the CF mid Oct 07, and was never trained by PO2 Gord Carmichael. As modest a man that John is, he does not wish a formal departure ceremony, yet congratulatory messages and sea stories from shipmates would greatly be appreciated. PO1 Mike Culligan please keep the stories clean please, MSG to follow.



FLEET DIVING UNIT ATLANTIC

By LS Goguen

Well, I cannot believe it has been over 6 months since coming over here to the Fleet Diving Unit Atlantic; time certainly flies when you are having fun. Being the lone NESOP certainly has its benefits, like getting the day off for St. Barbara day...but also has its downfalls...like getting National Secretary day off....but all kidding aside, I am enjoying my time over here immensely. I just got back from Kingston, ON where I volunteered for an incremental tasking. I was a role player for the Military Observers course. So for 2 weeks I got to pick on Officers in various roles... I recommend this tasking to anyone. It was probably the most fun I have had in my military career and I got paid for it. They hold 6 courses a year and I was quite surprised to find out that they have a hard time trying to find volunteers. I am also going to Nijmegen in July. Operationally it is quite busy over here but I am enjoying it.... I hope they have forgotten the Halloween incident.... If you do not know what I mean, contact PO1 Morton on HMCS ST. JOHN'S.

Other than that nothing new over here.... still trying to fit in and look like a diver...probably never happen until I give up the donuts and sausage pie! Until next newsletter....Thank you for the excellent job CPO2 Smallwood, and you will be truly missed when you fire your last salvo.....Cheers, GOGI.

LS Goguen
Fleet Diving Unit Atlantic
720-2116



HMCS ATHABASKAN

by LS Sparky Sparkes

Well another big hello again from HMCS ATHABASKAN who is approaching her 35th anniversary this July, but still not quite as old as those frigates. It has been a very eventful year sailing for Weapon cert, SCF ITEE TGEX, etc.

Some of you might know and for those of you who don't, we have recently changed out most of our crew, starting with recently retired and returning to the home land, PO1 Rick "Two Dogs" Ten Eyck. As the need of constant upgrades to the ships fitted equipment occurs along came a career 280 lady himself, PO1 Collin "Sully" MacLeod. It is the lesser of two evils I guess, you win some you lose some, and I think you know what happened here. Just kidding sully. New to SWCery, he's not quite used to staying in the Ops room all watch but seems to be adjusting fine. PO2 Johnny Bronx McCarthy, the pride of sack vegas, and yes, yankees suck, McCarthy, who is going to be missed in those "resting ports" only to be replaced by PO2 Tony Norman "Brother No Soul" Phee, who is still learning how a real ship operates. If we can only get him to stop singing, and watching videos he will do just fine as a new EWS. Since you're hanging out with the old guys is it time to pass up going to Hooters for golf or does it mean going to Hooters more often? Our remaining hardened NATO warriors are PO2 Sean "Freaky" Waite who if he can't kill you with his kung fu, he will finish you off with his video game talk, has settled into his position quite well. And no you're not leaving.

Ending out the departures is MS Andrew sticky fingers "MS Andrew Maule or "Trigger" going to TTT. He is the only guy who can fall asleep standing up and in mid sentence, all on his own. Also gone is the legendary LS Leigh "Rage" Gouthro. It feels good to not have parts of the anatomy credit checked and now manoeuvrability is a blessing for the rest of us. Sad to see you go G. Our final departure is OS Mitchell who decided that the west coast is the place for him.

Arriving in the early fall was the new batch of FC Sups. First on the list is our new fearless leader MS Jason "Trapper" Trepanier, who has just passed his 6A's, congrats from all of us. I guess he will be moving on to bigger and better things soon, good luck. Next there's MS Joe "Bear Trap OBML Berube", and after completing his PLQ has finally settled in to his rank. Don't let that go to your head Joe there is still a long way to go, and watch out for the bear trap. By the way Trapper said thanks for the help on his 6A's. We're livin' it up with LS Dave "Hard time" Seymour. We thought about changing his nickname to "Golden Boy" but no matter how sugar (red bull) coated this ex-con gets lest we forget the good ol' days, not really Dave. Next we have LS T.J. ham bone Clarke, who continues to pleasure us with his presence, and still perky as ever with his 7 year old school girl mentality and yes a belly like a ham but a bone head too to go with it. He has returned from parental leave to attend his 5B's but I guess its better sail with the TO. Congrats by the way with the new addition to the family. Now LS Dave "Bullet Hole" Simpson, who has recently married, congrats and sorry at the same time Dave. He can usually be found on the port side of the Ops Room chattering about the challenges of living next to the "Ghetto" whenever he's not talking about life on the farm in 'Skatchewan. Next it's LS Eric "Michigan" Richard still skiving out of work to play Basketball. LS Eric Richard is expecting his second child and looks like he is going to be going to Ottawa. Finishing the Killicks in the department are the regulars. LS Phil "Broke Dog" Berresford who has completed his 5A's will be leaving us for good. Hope your shoulder gets better soon.. LS Chris Williams, better known as Willy Wonka, the chocolate factory who still struggles to stay out of trouble. LS Brad "13 Mess is My Locker" Brusdielins (by the way, we found the settee after you moved out and went on course... it's not all that comfortable).

...ATHABASKAN continued next page

Lastly, but not least, we cannot forget our prized trophy Lt(N) David "Spin Factor 10" Clarkeson, yeah he's the guy in the big seat jumping up and down on his knees launching SM-2's like they were stones being hurled at hamsters. Lock'em up, knock'em down. You know you can yell at the ARRO all you want but that isn't going to get the Reckin' in the system any faster. He has evolved from the CFCD 106 loving LT to the LS loving SWC.

Well that's it from "the old war pig", just hope that we get to enjoy refit but I see attach postings in the future. Have a good year and be sailing with you soon. From all of us to the NESOPs of the Fleet we ask you to remember: The beatings will continue until morale improves.



HMCS FREDERICTON *"Stalker of the seas"*

Good day fellow NESOPs from fight'n Freddy. We have shed the "Fish-pat" Freddy nickname (possibly) and are on our way to some southern destinations (hopefully). It has been a fairly quiet time for us here since our February fish pat, allowing us to concentrate on training..huhhum...admin, and saw our entire section farmed out to various sporting events.

PO1 Duane(Mac) McNamara still has the reins of the section and is still counting his luck of being in charge of this finely tuned team....PO2 Mike(Jane's Fighting Ships) Murray is still warming our hearts with his compassionate and caring way of supervising...PO2 Clyde(I don't want to Blow the Whistle) Long is trying to stay sane with his new appointment in the CSD vault. He claims he is stressed but we think he secretly loves it in there. We have a newly posted in MS. MS Gary(Prehistoric Crow) Toohey. He claims to know the "old ways" but doesn't care to be told that. His upbeat and approachable attitude has had a frightening effect on the "kids". MS Cam(Fletch) Fletcher has returned from PLQ none the pusser, but still claims he came in second (we'll never know though). He is posted to the nation's capital in the summer to NEWC. LS Compagnon is still here (7 years??) and is striving for the MS rank (in his own sort of way). He seems happy as the senior killick (by default) and has shown he is not as bad as he seems by becoming FCS qualified. We welcome back LS Donald (Fat Mack) Macdonald from his relaxing parental leave (nice to be back I bet) and we are going to ease him back by sending him into scullery. LS (Grinder) Binder continues to impress us with his can do attitude by cleaning the crap out of scullery and volunteering for Toronto WUPs. Congrats to LS Curtis Penton on his advanced promotion. LS (LS??) Penton and AB (Flannel) Flanagan are currently on their QL5A course and are expected to place in the top 15 out of 12 OS Jason Dingle is the proud father of a bouncing baby (Jet) and is currently relaxing on parental leave. OS Gould continues to strive as the only, lonely OS. Hopefully he gets some company soon (or a promotion....)

That's it for now from the Freddy group. Fair winds and following seas.



HMCS HALIFAX

This is OS Simon Parker on the HMCS Halifax, here to give you the rundown on our fellow Nesops onboard. I am new on this war-wagon so please bare with me. We have OS Turpin back, his neck is fixed. He no longer walks down the flats sideways. AB Worton, LS Heckert and PO Macdonald have all had babies over the past few months, more potential sailors. Right now AB Worton is on his 5's course, LS Williams and LS Heckert are td'd to the HMCS Toronto for WUPS, while the rest of us enjoy our great lakes cruise. Currently LS Dickie, PO Cole and PO Macdonald are all in limbo state awaiting posting messages in the coming months; they will be missed. On a somewhat entertaining and unfortunate note, LS Robidoux got drunk on our last fishpat and purposely crushed his finger in the port breezeway door because it was too rough out. MS Blakney is on a French course while MS McElroy had a fight with some black ice during the winter and is now trundling around in a cast. Last, but not least, our fearless leader PO Farouse is in line for his chiefs and a posting a well. So, all in all this section is looking at a major overhaul in the near future.



HMCS IROQUOIS

Hello again from IROQUOIS. Currently we are deployed on SQUADEX 2007 and assisting TORONTO with their WUPS. Not a lot has changed since the last letter. We lost LS Edgar Stoyles to CFNOS and gained LS Froese, an ex-army guru. Our once junior section is almost all grown up. Paul Haynes has picked up his Leading Seaman's and that leaves only a few junior members left. So what's everyone else doing? Well, PO2 Pat Saunders is on his SWC course, MS Pierre Pelletier is headed for Ottawa soon and I'm (*Adam Boone*) preparing for the upcoming EWS course in June. That's the big turn around for IROQUOIS in the short term. The long term will see a new EWS arrive and pending PO1 Ed James decision to stay or leave, will determined if we get a new SWC or not.

We have a few new QL5 qualified members and want to say congratulations to them on a job well done, as well as a few new QL4 members also. AB Olsen is finishing up his dive course and we will welcome him back very soon. IROQUOIS schedule is ever changing and rumors of a 2008 gulf trip are starting to have some foundation. This I'm sure will prompt even more changes in the section over time. Our summer program is light, but it picks up again in the fall and continues right on through into the New Year. We have OTT, DWUPS, TGEX and maybe another Middle East Deployment in the early 2008-year.

After a brief meeting with IROQUOIS, the Commodore spoke about the plan to keep these old girls kicking around till around 2017. So looks like there is still lots of time for those of you who have never sailed on a 280 to do so before she retires.



HMCS PRESERVER

Hello from the "HEART OF THE FLEET". It's a big change going from a desk at CFNOS to a ship after 2 ½ years. I really missed the sailing though, well maybe the duty free. PO1 Hamilton, LS Mike McKee, and I make up the NESOP section onboard. Welcome 2007, and as you can see we are still alongside the wall, providing a drink for the ship's that have busy training schedules.

Yes, we are going to sea to conduct engineering drills and a scheduled CWIS shoot, can't wait! It's been awhile since we could have a target to ourselves, no long line ups here, just PRESERVER... Oh! HMCS ST.JOHN'S needs parts and don't even get me started about the state of the equipment...

Having completed Weapon Certification with flying colors, we sailed for the ITEE SCF exercise, where we participated in various serials AA FIREX, ADEX, and WOD. All in all it was a good trip.

Now I know why hobbies are encouraged. Busy during the RAS of other ships, and various other exercises only take up part of the day. We are now alongside and FMFCS is back to continue in keeping her sea worthy. We now have Email and Internet at sea, just like the big guns. She maybe a tired old girl, and like everyone she has her good days and bad days, but we are slowly moving towards the future.

Who knows maybe we'll offer AirMiles on your next fill...of 200cums or more...

LS Jeffery Howie
NESOP
HMCS PRESERVER





HMCS ST. JOHNS

Greetings from HMCS ST. JOHN'S. Spring is here and we are off to Europe for a 5-week deployment at the end of April. This deployment will take us to Poland (twice) and Ireland. So, what has happened since our last entry, you may ask? Well I'd like to take a moment to mention a few comings and goings.

During the fun and games known as "WUPS", we had a Designated Hitter (DH) in the form of PO2 Johnny "Let's go ashore in Boston Morty" Garnett. He fit in great onboard and helped the NESOP Section achieve a "SAT". We can't blame you for the Ship failing John (although some have tried...due to your CHA ball cap). Shortly (no pun intended) after WUPS, we said goodbye to Garnett and hello to PO2 Danny "do those sea boots come in a size 3?" Lalonde (after he finished putting in his wood stove). He, along with PO2 Jamie "Did you know I took a Middle management course?" Collins we finally had our permanent PO2's. Also after WUPS we lost LS Mike "Halloween parties at FDU ROCK!!" Goguen to FDU (yes, we have a LS Billet there). He tells me the seafood chowder there is awesome.

In Feb we also lost AB Dan "it's pronounced how-ton" Houghton, which is a damn shame. This guy should have been cloned and disseminated to the Fleet. He never complained about anything and did whatever he was asked in a polite, courteous and professional manner. As any Section Head can tell you, this is EXTREMELY RARE these days. Though he won't see this in Saskatchewan, good luck in your future endeavours, you would be welcome back any time. His replacement was one OS Mike "I own a SMART car" Andrist. Who seems to have fit in quite well. Welcome aboard.

Recently we also said goodbye to LS Mike "duty again?" Courchesne, who released to go back home to Trenton. He told me he was going to "loungue on mom and dad's couch for a bit", then go back to school or possibly join the Reserves. He won't see this either but he was a good guy who did his best. Good luck in the future.

We also said goodbye to A/MS Baker and AB Burke who were posted to TRINTIY and VDQ respectively. In their place we received OS Tyler "Are cell phones allowed in Ops?" Stewart. He is right off his QL-3 and raring to go.

But what does all this mean for STJ's? It means we are WAY BELOW REMAR!! Are you listening Chief Myers?! We need people. I actually bought a Tickle me Elmo, (which we have named "Goggie") and have him sitting on CANEWS while entering and leaving harbour. Yeah, all the PO1's are reading this going "Join the club".

Anyways, it's been a busy and trying few months on ST. JOHN'S but things get a little better every day. In closing I would like to thank the editor of this "rag" (meant as a term of endearment) for all his hard work over the past few years. He may not have always got it out on time...or contained pictures that weren't horribly distorted, but he pretty much single-handedly ensured that the NESOP trade had a superb self contained and published forum that we could all enjoy and take advantage of to comment on our corners of the universe. Thanks Joey.

PO1 Darrell Morton
Senior NESOP
HMCS ST. JOHN'S

HMCS TORONTO



So you want to belong to a High Readiness Worked Up ship do you? OH HELL YEA!!!! Well Ok. Maybe the more realistic answer is Oh Hell Yea. So what have the TORONTO NESOPs been up to since the last Newsletter? Lets just say LOTS, but I bet all the other NESOPs in the fleet would think the same. The problem is, it's just a thought, not reality. (Haha) So what haven't we done so far this year, Weapons Certs, OTT 1, WUPS, and now prepping for OTT 2. All we need now is a NATO to make our year complete. Wait a minute, lets give our heads a shake, we are. I have to say we (TORONTO NESOPs) are grateful of how supportive this trade is of one another. A big thank you goes out to the HALIFAX, ATHABASKAN, and FREDERICTON, but more specifically to LS Andre Heckert, LS Chris Williams (HAL), LS David Seymour, LS TJ Clark (ATH), and LS Darren Binder (FRE). Thank you very much guys for your Effort, Professionalism, and Positive attitude but most of all for allowing us to fill our Watch and Station Bill quota. Seriously, your ships are lucky to have such keen individuals. Maybe for NATO we'll give you a coin to rub as well when things get rough. "A is for Attitude". Ok so now a little about WUPS. What can we say that hasn't all ready been said except heads up "VILLE De QUEBEC" At least you only have one Red Hat to worry about? Just kidding Guys, we learnt a lot.

Well, we need to say goodbye to AB Marlene Godda who, after 3 fun filled years, decided to say goodbye to the Navy but continues to remain in the area and PO2 Gordie Carmichael who is moving on to be a member of the NESOP standards section. Gord, you'll be glad to know that Doc is keeping the settee warm for you but will he be willing give it up when you return. (Haha) Some congratulations need to go out as well to newly promoted LS Trent Sampson and for his successful completion of the Senior ES OP course. Well done, just in time for WUPS. We also can't forget about newly promoted AB Andrew Fletcher who is currently on his FCO course.

Well that's it for know.

Thunder Struck NESOPs, HMCS TORONTO



HMCS VILLE DE QUEBEC

Good day to you from HMCS Ville de Quebec. It's been pretty busy around here for the last months with trials and personal shortage. Future months will be busier with Weapon Certs and OTT's. A few things have changed since the last newsletter. I will say that HMCS Ville de Quebec is still looking for a few good sailors NESOPs to fill a few holes.

We say goodbye to one of our former Ville de Quebec; Our RPO Remillard posted this summer to St-Jean sur le Richelieu (Calling drill for the recruits). We have welcomed a couple members to our team. AB Burke just got posted from HMCS St-John's. PO2 Vaudreuil, who just got attached posted to our unit and finally, we got a new PO1 (PO1 Lowthers). Right after their attached posted to HMCS Iroquois, OS Beaulieu and OS Robertson were promptly loaded on the QL-4 Course and should be complete by around mid-May. Sure will be nice to have them back on board.

MS Mimeault
FCS

Highlights of the NESOP Advisory Group Meeting held 29/30 May 07 in Esquimalt

While the minutes taken during the AG Meeting will provide the official and D Mar Pers formally approved record of the discussions and action items, the following is provided for your interest. First I am providing a copy of the verbal presentation that CPO1 Ken Fisher gave to the AG and second I will list highlights as I see them. As these items are from my perspective, they should not be construed as official D Mar Pers approved.

From CPO1 Ken Fisher:

We as a trade need to keep looking to the future and thinking outside the box so to speak. This trade has done an outstanding job of staying ahead of the curve through the leadership of our processors who led in everything from level 3 security clearance requirements to spec pay acquisition and the OA conducted in 2000. The newsletter, now under the watchful eye of Joey Smallwood, and the annual MOC all ranks mess dinners are other examples of this trade leading and setting the bar. It takes every person in the trade to maintain our progress and we, the NESOPs, must ensure that we do it ourselves because no one else will do it for us.

There are many new opportunities coming down the pipeline and each brings with it certain challenges, as does any and every change. Over the years I and those from my era have seen huge changes, from no smoking inside the ship, new much more comfortable ships, smaller crews, new more technical equipment, to pre and post deployment leave and to Foreign Service pay. Of course there will be someone who reads these minutes and says "yea but what about...". But listen closely to them and you will likely see that they manage to find fault in many cases just to have a topic of conversation. All this to lead to discussion wrt the NESOP and the CPO1 of the future. Expectations will only increase for both as the NESOP at all rank levels is called upon to adjust to new environments, new equipment, increased knowledge requirements and longer deployments both in the ship and in purple jobs and units. The future CPO1 will be called upon to not only lead people but to advise strategically at the highest levels. In order to achieve these goals personnel will be required to absorb more knowledge and skills from expanding in-depth trade knowledge to improving staffing abilities, to increased operational awareness.

In keeping with this there are presently many opportunities to improve education and learning abilities. OPMEs are one way that we can progress as NCMs. There is nothing to fear from attempting to complete these. They do improve written communications skills and for some, introduce a new arena of learning and instructional techniques. NCR is presently running the entire program of 6 OPMEs for NCMs very successfully. East and West coast NESOP CPO1s have now acquired the contacts and are looking into running similar programs. I implore supervisors to support this venture and to take the time to explain the importance of our people progressing thru these and other available avenues (Distance learning, night school, RMC's new Batchelor of Military Science etc.).

Second language training is another area we must ensure our personnel explore, be it evening courses, short-term courses or year long postings. I still do not believe that people are aware of the importance this could play in their career promotion and in any future aspirations to reach the rank of CPO1. Despite it being an individual responsibility, supervisors should ensure that their people have been language tested and that the results arrive in the career shop.

Also available is the math for SIGE package. It is a self-taught math package but there are many personnel around capable of assisting if that is required. This package is a prerequisite for the SIGE 2810 course, which is deemed a necessity for the PTA instructors. It is also a requirement for those posted to CFEWC or NEWC. Neither of these is taught formally on our present courses. These are examples of opportunities that individuals must pursue. CFEWC has successfully run the 2810 once in CFNOS and is willing to do the

same for the west coast through CFFS (E). The only stipulation for the course is cost to be borne by CFFS (E) and seats be avail as follows, 4 for Australia and 4 for AESOPs leaving 7 for CFFS (E).

Other opportunities are the Basic EW (BEW) and Advanced Operational EW (AOEW) courses, which are taught by CFSAS Winnipeg. The courses, although air oriented, do challenge the NESOP. In recent BEW courses we have had 1 PO2, and 2 LS NESOPs fail the course and one LS failed the rewrite. That tells me that we have things that we need to focus on a bit more to honestly say we are EW. The BEW is run both thru distance learning and at CFSAS Winnipeg. Annually CFSAS sends their instructional staff to the NCR and run one course for CFEWC and various other personnel requiring the knowledge. Traditionally it is in Feb, in 08 it will be 4 – 8 Feb. This course is open to any interested persons thru CFEWC. Accommodations are available at Connaught ranges for minimal fees. The BEW is a prerequisite for the AOEW. This year in Sept (10 – 28 Sept) CFSAS will run the AOEW at CFEWC for the first time. Again accommodations are available but the BEW pre req is a must. If this is successful CFEWC will ask for the onsite instruction to be biennial.

NESOP postings to the NCR include but are not limited to NEWC and CFEWC. For people to operate at full efficiency within CFEWC they require SA clearance. Upon arrival at NEWC or CFEWC you will undergo the following training: Math for SIGE package, SIGE 2810, Data interpretation and technical writing. Further to that, some will be chosen for several of the following: BEW, AOEW, OSA course, TRS training, 3810 SIGE and 4810 SIGE courses. NEWC hosts NESOPs and a single MS NET (T) as military personnel, CFEWC is home to NESOPs, AESOPS, Comm Rsch, NET© and NET (T) and a variety of other ones and twos in a trade. This is a great exposure to purple units and how others think and operate.

Security clearances continue to be the bane of our existence. The JBOS requires all NESOPs to be level 3 (top Secret) and has been such since 1998. Still we have personnel who have not yet achieved it. The responsibility of pursuing it is the individuals; however it is incumbent upon each supervisor to include their personnel's security clearance in their continued concern for their personnel's progression and professional development. There are many future courses available to NESOPs but most require level 3 or even SA clearances. To simply submit the paperwork and then forget about it is a lack of professionalism and the end result is to let our people and the trade down. The responsibility down the chain is to ensure each of our people are available and prepared for every opportunity that presents itself and the responsibility up is to ensure we are available when called upon or posted to commence working immediately at the appropriate level. Personnel posted to CFEWC, Athena, or Trinity without level 3 can expect to spend up to 18 months waiting for it and not be able to function with their peers. Further to this is the wait for level 3 to SA which is mandated by the level of work done at CFEWC, Athena or Trinity. This can add another 6 to 8 months to the wait. An individual who arrives without the necessary clearance is secluded in a room at the level 2 until the requisite clearance is achieved. This not only affects unit production but also means the person cannot work 100% at the job designated and therefore may fall behind their peers in opportunity to excel PER wise. We owe it to our people to be proactive and constantly pursue the USS of our units in following up on security clearances.

Years ago the NESOP trade filled billets that belonged to various trades and classifications, because of this the trade suffered shortages of numbers (because we cannot recruit to another trades billet) and overages at certain rank levels (because we promoted to fill many of them) which haunted us for a long period. When I approached CPO Smallwood, the career manager, 3 years ago to fill empty 291 billets at the LS level he refused knowing that the health of the trade could and would be affected. This council then decided it would not fill billets unless they were ECP'd to the NESOP trade. I am told that we are now about to honour and follow through on the trade's wishes. All billets we fill from here on will be hard NESOP. CFIOG has asked the ECs for various billets to support the EWOS project. Included in that request are a CPO2 and 2 MS NESOPs. Further to that, the 291 community is hurting for trained and security cleared personnel. The 291 MOC Advisor has said he is willing to change 291 billets to NESOP however, the billets reside within CFEWC and that would eliminate the contacts and background they bring to a purple unit. One thing that is being investigated is the use of NESOPs to fill CDSE and SSE det billets. The option of a deployable team

residing in CFEWC to support the navy as TRS operators is still being investigated. There are other initiatives being pursued and this council will be kept apprised of them as we go.

This council recommended a few years ago it would not fill the training billets onboard. The personnel would be posted to FA(A) and FA(P), allowing the commands to attach post personnel as required. I believe this is not happening now and ask that we recommence this practice.

CO CFEWC has been in discussion with the Australians who have indicated they would like a NESOP to be posted into their joint EW unit. This is being investigated.

This trade is healthy and as pointed out by CPO Horner, has an attrition rate below the CF average. We are piggy backing on the NET recruiting of DMTE. We have been tagged in with the Navy's recruiting as an alternative to NET. The next time DMTE or a CFRC calls looking for a sailor to assist with the recruiting consider the importance that the decision could have for not only the Navy, but also the NESOP trade. If you can help, do, it is our Navy and our trade, become a guardian of them.

Other highlights / items of discussion:

DMRS continue to work towards ensuring training is included in new equipment projects. In addition, DMRS representative will attend future AG Meetings to brief senior personnel on ongoing / upcoming projects.

While our occupation remains below the national CF average wrt attrition, we are not currently recruiting as many people as we need to remain healthy as an occupation. Various recruiting initiatives are underway to increase our intake.

NESOP Occupational Manager, in concert with the Career Manager, will be ensuring any MARS positions currently filled by NESOPs are not filled with NESOPs as our people are posted out. Filling these positions creates problems filling the positions we are supposed to and they do not allow us to recruit new personnel as the positions are not part of our PML.

Efforts to have the Halifax Class STIR Trainee positions (24 total) become credited positions continues.

Occupational Manager and Career Manager continue to have problems with units submitting Course Deferrals to wrong agency. Ensure you refer to MARGEN 041/06. Workups do not count as a reason for an operational course deferral.

CFFSE will now commence the Level III security clearance paperwork for QL3 students while they are on course. Gaining units of QL3 graduates must ensure that they follow-up on the paperwork to ensure it gets done.

Various agencies such as DMRS, Occupational Manager, Career Manager and Occupational Coastal Advisors gave update briefings wrt the issues they are facing on a regular basis. As the contents of these briefings continue to evolve, I will not cover them in this Newsletter. Ensure you make the effort to obtain a copy of the AG Meeting Minutes or contact your Coastal Advisor to ensure you are fully aware of all issues facing the NESOP Occupation.

NESOP News

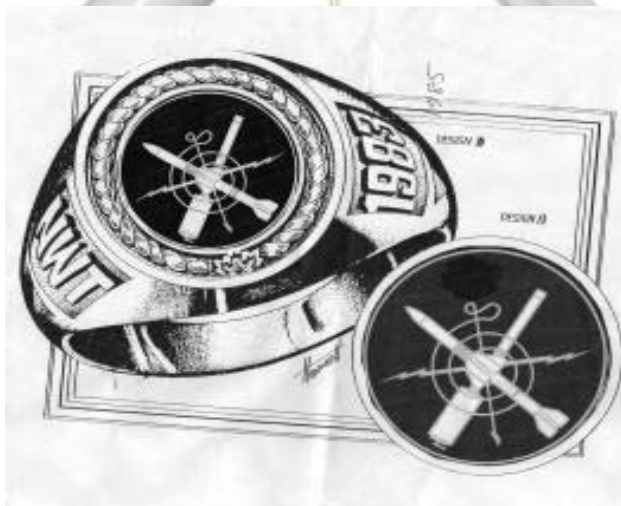
NESOP Trade Ring

Shown below is an artist's impression of a ring similar to the one that CPO2 Brent Gillan (CFNOS CT DCPO) is trying to order for any of us who would be interested in purchasing. This information was transmitted earlier by email, but the initial response was minimal at best. To ensure as many NESOPs as possible are aware of this effort, I have included it in this edition. Other occupations have already purchased similar rings and they wear them as proudly as they wear their trade badges. While the initial cost estimate of \$350 may seem steep, the ring is of high quality and the price may be lower if we can get sufficient orders. If you would be interested in purchasing a NESOP ring, please pass on your name to your supervisors and units can inform CPO2 Gillan of all those wishing to participate in this endeavor. CPO2 Gillan will be making a second attempt to get this project up and running after the summer leave period, so ensure you spread the word and hopefully there will be many of us proudly wearing our NESOP rings in the near future.

The cost to get an artist to draw a NESOP ring is \$300.00 so rather than passing this cost on to us, the jeweler superimposed the NESOP crest over the previously designed NWT crest / ring. The NESOP ring will have 1985 on one side and NESOP on the other. The face of the ring will be as pictured. The approximate cost of the ring is \$350.00, again, this is the approximate cost, the final cost will be determined when we give the jeweler the approx number of rings we'll be ordering. Please canvass your team and determine how many are interested in purchasing a ring. This is not the final commitment; however, the jeweler will be using these numbers to set a cost. We're not sure if there will be a follow on order, therefore, get your order in first time around.

Again, here are the details:

Cost Approx \$350.00
10kt gold
Face, NESOP Crest
Left Side NESOP
Right Side 1985



NESOP ANNUAL Professional Development Day and Mess Dinner

Pass the word to one and all! The date has been set and the time is right to start planning on attending our annual PD day and Mess Dinner. All previous annual events have been extremely well enjoyed and have provided many salty tales for future Newsletter Editions. So, mark your calendars, make your travel arrangements and get that Mess Kit that you've been thinking of buying. I believe our highest level of attendance was near ninety, so let's try and break the one-hundred barrier this year!

Date: Thursday 18th Oct 2007

PD Day timings and location TBP.

Mess Dinner timings will be 1830 for 1930 and it will be held at the C&PO's Mess.

Maybe Rick and his friends (see below) will be there!



And finally, I'm off for my annual fishing trip and hopefully I'll catch something as big as the one below!



Closing Thoughts ...

Items for publication, critiques or recommendations for improvement are gladly accepted and should be submitted to:

* **Publication Editor/Producer**
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* **Marlant News POC**
CPO2 (Ret'd) Joey Smallwood
(see above for contact info); or

* **NCR POC**
PO2 Dan Denief
(See above)

There you have it – forty pages of news and highlights on all the activities of us NESOPs. Took me ten hours to put it all together, so I guess my page-per-hour rate needs vast improvement if I'm to relax like someone who's retired!

As I mentioned in my opening remarks, we only had 73% of units employing NESOPs submit an article for this edition. There were a number of ships and shore units who missed this edition and hopefully they will endeavour to get something in for the fall edition. It's your Newsletter and its success depends on your submissions. As little as one paragraph gets you in, so let's get the pens and pencils in motion come the fall!

For those who did take the time to send something in, well done. If one takes the time to read through this newsletter, they will certainly be well aware of where everyone is moving to and who got promoted, had kids, smashed their finger, stated that Chiefs wouldn't post them west / to Ottawa, etc.

In future editions I would like to start including individual submissions in addition to the unit level entries. So, if you feel like writing a poem, song, story, false (but well disguised) tidbit on another fellow NESOP, letter to the editor (I'm a civie and I now have somewhat of a longer leash to comment) or anything else, feel free to email it to me. I will ensure that names of all individual submissions are kept between

me and the writer.

Once again, thanks for letting me continue to be an active member of the greatest occupation. I hope that I will release a product that meets the standard of the occupation.

I'll be looking at getting the next issue out shortly after our mess dinner in October, so get those pencils / fingers / tongues sharpened and get ready to tell all. Maybe I'll have a better picture by then....

Keep your paperback (NESOP Newsletter) in the door and you elbow smash ready at all times.

CPO2 (Ret'd) Joey Smallwood
Editor-in-Chief

