



The NESOP NEWSLETTER is published by and for the NESOPs of the Canadian Navy. It's purpose; to keep members current with items that reflect the NESOP community, by supplementing information provided by formal sources and acting as a forum for sharing unit-level items of interest. This newsletter is only as strong as the members it supports, as it is they who provide the content...

Views expressed in this newsletter do not necessarily reflect official opinion or policy.

... Editor

Newsletter Editor Turns Over The "Red Pen"

Well folks, the time has come. After seven years and fifteen issues, a different hand will hold the editing pen of this, your esteemed semi-yearly publication.

In March 1997, issue 1 of the NESOP Newsletter was a whopping two and a half pages, primarily intended to pass information to the NESOP Community from the more senior seats. We were one of the few occupations who took it upon ourselves to inform each other of ongoing initiatives.

The single graphic was a title created in MS Word, and input from all of you was limited at best. You've come a long way! Currently standing at 30-40 pages, it contains graphics, humour, pictures and memories, all bundled into electronic format, and transmitted to every unit a NESOP calls home. The strength of the newsletter rests not with the glitter, but with the multitude of outstanding articles you all submit!

Going over past articles is a lesson in NESOP history. New recruits, course graduates, fellow NESOPs who have since retired,

and stories from ships deployed away from friends and family. Oh yea, and the information passed on by the more senior seats J.

It's been great! Turning over these esteemed duties lies not with being too busy, as most of the work was done away from the office. It is simply to allow new blood and ideas to keep the newsletter evolving, as you deserve.

With that, I'd like to announce that CPO2 Chris Smallwood will be taking the reigns commencing with the December 2004 issue. The decision ultimately came down to the fact that he could spell NESOP, and speak in full sentences without too much drool running down his chin. In all seriousness, I'm sure that Chris will do you all proud. Keep the Newsletter strong!

... CPO1 Terry Prowse

CPO2 Chris Smallwood



Le BULLETIN OP (DEN) est publié par les OP DEN de la Marine canadienne et à leur intention. Son but : aider les militaires à connaître l'actualité en ce qui concerne le milieu des OP DEN, en complétant l'information qui provient des sources officielles, et offrir une tribune où les unités peuvent mettre en commun les sujets dignes d'intérêt. Ce bulletin ne vaut qu'en fonction des militaires qu'il appuie, car ce sont eux qui en fournissent le contenu ...

Les vues exprimées dans le présent bulletin ne correspondent pas nécessairement à l'opinion ou à la politique officielles.

... Le directeur

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News From THE NCR



From the Career Shop

by CPO2 C.J. (Joey) Smallwood

NCIOP/NESOP/SONAR OP Career Manager - LS & Below



Hello from the third position (CFNOS NESOP Standards / DMRS 4 / D MIL C2) I've written from over the last year. This submission comes to you from the Career Shop in NDHQ where I started working in January. Working alongside CPO1 Steve Wood (Career Manager MS & Above) and the rest of the Career Manager (CM) staff at D MIL C2 has been an eye-opening but most rewarding experience to say the least. Throughout the CM interviews in Esquimalt in January, hundreds of telephone conversations / emails with occupational advisors / Unit CPO's / Divisional PO's and the Advisory Group Meetings in Halifax in April / May I've had the chance to assimilate the many personnel & manning issues that all three occupations we represent face on a daily basis. Two of the more important items that we are working on these days include preparing for the Selection Boards that are sitting in September and re-aligning our selection processes for the new QL4 FC OP & MS FC SUP OSS courses. The first item is extremely important and is taking the most of our time. As most of us start looking forward to the summer leave period and time with family and friends, here in Ottawa we are doing everything to ensure all who are eligible for promotion and / or further Terms of Service in 2005 are identified and their files complete prior to the boards in September. Preliminary lists have already been reviewed and will be reviewed many times over the next few months. While we are doing our best to ensure all files are complete and ready for the boards it is imperative that all

you out there take the time to review your MPRR's to ensure they are correct. The slightest tidbit of incorrect information could result in you not receiving the recognition you deserve. Take the time now to thoroughly review your data and have the necessary changes/updates made as a little effort now could go a long way when the boards are reviewing your file.

The second item I mentioned earlier was the new selection process for the new QL4 FC OP & MS FC SUP OSS courses. The first will be loaded based on operational time completed since QL3 completion date (minimum will be 1 year). There are still a few personnel left who completed the old QL3 course that included the Performance Objective for FC Operator and all should be loaded on the their QL5 course by mid to end year 2005. Concurrently we will start nominating those who took the new QL3 JNR ES OP course for the new QL4 FC OP course sometime in 2005. WRT to the new MS FC SUP OSS, this course will be loaded by merit based on the selection list for that given year. As detailed in the latest issue of MATELOT, all LS / MS who completed their QL5 course by January 01 2005 will be grand-fathered and will not have to complete the new MS FC SUP OSS. Based on that, it is not anticipated that the first FC SUP OSS will be conducted until approx June 2006. Those loaded on that first course (and subsequent courses) will be those at the top of the selection list for appointment to MS in that year. These new processes will be explained further through other publications and briefings over the next year.

One other issue that I would like to cover in this issue of the NESOP Newsletter is the large influx of OS that we have seen in the Fleet over the last year-and-a-half. Most of

you have no doubt noticed that as you look around the Operations Room you are seeing more OS than any other rank. This is in large part due to the success we have had recruiting new personnel into the Navy and in particular the Naval Combat Trades. This has resulted in the Career Managers having to ensure all these new OS are posted to a ship upon completion of their QL3 courses and subsequent posting of the longest-at-sea LS to the FA (A) & (P)'s. I am trying to ensure that at least two LS are on each ship (in each of the three trades) to assist in the training of the new QL3's but depending on the occupation this isn't always possible. Be patient and work hard getting these new NESOP's up to speed. They are the future of our occupation and every bit of effort spent on them now will go a long way to keeping our occupation strong in the future. As you strive towards completing this task we here in the Career Shop will strive to ensure that each ship is manned as best we can and that we keep in touch with all the applicable agencies to keep abreast of the issues. In closing I would like to thank all who we deal with for keeping the "Big-Picture" approach throughout their dealings with us. While it may not appear so at times, we do aim for 100% satisfaction. Please ensure you take the time to come see us when we conduct our visits on your coast. Our wish is to see 100% of you so come see us no matter who you are!!

Keep your paperback in the door and you elbow smash ready at all times.



Occupation Manager Notes

by CPO1 Terry Prowse

NESOP/NCIOP Occupation Manager

It's been a busy six months since the last newsletter was released.

It wasn't too long ago when the NESOP occupation was considered "critical". Being "red" indicates that we are greater than 10% below what we should have for members (TES), compared against the number of billets (PML) that we are required to fill. Of course this creates all sorts of heartaches, the primary one being fewer personnel available to act as replacements for landed personnel.

Strategic Intake Plan (SIP)

An important-sounding phrase for something that is ... well ... important. The SIP is the guide to the Recruiting Group as to how many new NESOPs we require in a given fiscal year. We do not try to recruit enough people to fix our shortfall of personnel in one year. It's unrealistic, and would not be achievable given CFFS Esquimalt's resources. Instead, the MA's (Army, Navy and Air Force) have agreed on a plan that would see recovery to PML by 09/10.

One of my jobs is to identify to the recruiting group the number of required enrolees for the occupation. The NESOP annual attrition is approximately 27 (CF average by the way). Add the members OT'ing out and the number increases slightly. This in itself however would only satisfy the number leaving the occupation. Another number is added to make up ground for the shortage we currently have. At the end of the day, between 38 and 42 QL3 graduates will be required per year. Take into account an average 12% QL3 failure rate, and I've requested that 48 new members be produced. This can be in the form of new recruits, OT's, or re-enrolees. I fully expect that we will fully recover before 09/10, and perhaps as early as 06/07.

Recruiting

We are getting new NESOPs to the fold, as can be seen by the many new young faces onboard. Thankfully, due in part to the Navy's own initiative in recruiting, our numbers are climbing back to where they should be. Understanding that we are a relatively small occupation, where 3.5 members equals a full percentage point, one full QL3 class can, for a short period of time, increase our TES by a little over 3%. Effective the release date of this issue, the NESOP Occupation is considered "amber", where we are 7.5% below PML.

NESOP Advisory Group

The Advisory Group convened in Halifax 10/11 May 2004. Setting aside old and current issues during day one, the members used day two to attempt to identify and resolve upcoming and future requirements. Our relatively recent restructuring required that we realign our training requirements. As it affects the individual NESOP, and what prerequisites will be required to be considered for coursing, CPO2 Smallwood has highlighted the primary AG recommendations above. I will however reiterate one particular item, that being the decision to "grandfather" personnel who completed the old QL5, to not be re-trained on the MS OSS course (FC Sup). It is absolutely imperative that these folks get every opportunity onboard to keep these skill sets up to date! It will be the direct responsibility of the supervisors to make this happen, so do so. Should a member for whatever reason not be able to perform in this capacity, but has had the requisite training on the old QL5 course, CFNOS may be able to assist on a case-by-case basis.

Of primary importance to the Advisory Group was attempting to identify where the occupation was headed in the future. This allows us to be proactive, vice reactive, as we've been required to be in the past due to minimal notice of equipment additions, etc. Suffice it to say that this is a continuous

tasking, but one that allows us to pre-position the occupation for future changes. If even partially successful, modifications to our employment should be negligible to the individual member. The next NESOP Occupation Advisory Group is expected to convene in Esquimalt in the spring of 2005.

Position Additions

Aside from the losses experienced due to de-manning HURON, a few increases have been achieved. The MARPAC brethren will see an increase of billets in ATHENA, as a result of relocating & reassigning some TRINITY TASOP positions. Recently JFIIC Ottawa had attempted to assign two new LS positions (1 to NCIOP, 1 to NESOP). Unfortunately, that has been turned off. However, one CPO2 and one PO2 now call Ottawa home. Two additional MS positions were recently stood up in TRINITY.

Occupational Transfer (Out)

Few people are aware of the term "out-cap". Essentially, it is a limitation on the number of people permitted to OT out of an occupation, depending on its "red", "amber" or "green" status. The cap is a percentage of the occupation where red = .5% (2 NESOPs), amber is 1% (4 NESOPs), and "green" is 2% (7 NESOPs). As our status improves, the opportunity for those wishing to experience other horizons increases.

The occupation is and will continue to move forward. If anyone has questions, there are a multitude of senior NESOPs out there that will assist, myself included.

Take care of each other.



NEWC Ottawa

Greeting fellow NESOP's from the National Capitol Region. The snow and bitter cold is finally gone and the chilly joys of skating on the Rideau Canal and Winterlude of are now to be replaced by sticky summer days of mosquitoes, West-Nile Virus and SARS (ahhh good old Ontario- join us won't you?).

Although things have finally settled down a bit following the completion of OP APOLLO, we are now actively working in support of OP ALTAIR. Some members of the unit are just now finishing up with the final bits of work left over from the biggest operation the Canadian Navy has seen in decades. Just in the nick of time as summer leave time is approaching and we are losing at least one member to coursing. MS Jeff Douville will be temporarily leaving us to attend his QL-6A at the end of May. We wish him the best of luck and are looking forward to seeing a bigger (6 months of Donairs, Pizza, and Poutine) and more knowledgeable MS Douville upon his return.

Various members of the collective NESOP community in the NCR got together once again on the 2nd of April, this time to hone our combat skills with indoor paintball. The paintballs, however, turned out to be somewhat more painful hard rubber pellets, and as PO1 Kennedy can attest, all participants went home with their fair share of red, swollen welts. Some more than others. (Picture a dozen armed NESOPS surrounding PO1 Terry "Twinkle Toes" Kennedy shouting "DANCE MOFO!!!") While the welts heal we can plan our revenge for the NEWC/CFEWC annual softball tournament against CFEWC. Unlike the Leafs we will NOT go 27 years without a victory.

PO1 Terry Kennedy, LS John Rodgers and Mr. Robert (Spud) Gallant will be heading to Halifax mid-May to represent NEWC at the annual NESOP Professional Development Day and Mess Dinner. More delightful anecdotes to follow in the next issue I'm sure.

Remember, NEWC is here to support YOU!!! Any questions regarding Sea Search, Libraries or EW questions in general that you may have for us can be directed to us via e-mail, NEWC's web-site, phone, etc. Don't be shy.....the only stupid question is the one that was never asked. So, until the next issue.... safe and pleasant sailing....

...I.S Rodgers



CFEWC

Greetings from the Canadian Forces Electronic Warfare Centre in the NCR. Another unyielding and aggressive winter has come and gone. The record for consecutive days of skating (44) on Rideau Canal AKA "the world's longest skating rink" was broken this year. Enough about winter... Here is a snapshot of the CFEWC history and organization. "In 1990, the Electronic Warfare Operational Support Centre (EWOSC) project was initiated with the intent of consolidating operational, intelligence and engineering

support to the CF EW community." In order to encompass all of the CF's EW capabilities, CFEWC was established in 1994 and is located in the Shirley's Bay Campus along with the Canadian Space Agency and Defence Research and Development. Since then it has expanded and is comprised of the following cells: Non Parametrics, Parametrics, Electronic Warfare Operational Support, Joint Elint Analysis Cell, Threat Analysis, Intelligence Cell, RNEDB and QA. Each of these sections have a different mandate, however share the same organizational goal: to provide the best operational and database support to the CF and OGD.

The line-up has been shuffled a bit since the last edition of the newsletter. PO2 Featherstone has moved from Non Parametrics to QA and MS Collins transferred from Parametrics to RNEDB (a small note on the RNEDB is that we are currently attempting to put the RNEDB online; meaning that ships deployed would be able to download the newest issue when it come available). PO2 Saunders has returned from a tour at Camp Mirage and has shifted from EWOS to Non Parametrics. PO1 Vibert is currently on the EA 280 course in Baltimore, MD. MS Macmillan will soon be leaving for his QL6A course in Halifax. Eye of the Tiger, Brian. MS Raymond will be going to Kingston for 8 weeks to take the Operational SIGINT Analysis course (OSA). The UCPO, CPO1 Ayotte is retiring in August after 35 solid years of service. His replacement will be CPO1 Fisher.

Two reoccurring themes at CFEWC are training and professional development, both of which are highly encouraged by the COC. Usually 2 EA279 (Tech Elint/Radar Analyst AIFD) courses per year are run in house. The next one is tentatively scheduled for September 04. Anyone who wishes to attend this course can notify their respective unit Trg CPO who will send a message to CFEWC's UCPO. EA 183 "Math for SIGINT" package is a mandatory prerequisite for EA 279 and must be successfully challenged prior to course loading. Remember the cost of TD is up to your unit.

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CFEWC

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For those interested in a posting to the NCR, ensure the CM is aware of your wishes. CFEWC offers an excellent opportunity to develop EW analysis tools and to interact in a dynamic work environment. Over the course of the next few newsletters, in an effort to heighten the NESOP community's awareness, a "feature article" will be written by one of the member's of the various cells.

... MS Justin Raymond

This Edition's Feature: Non-Parametrics

The purpose of this article is to give you a general overview of the Non-Parametric (NP) Cell and their duties within CFEWC. The NP Cell consists of the NP Production Supervisor (PO1/WO), two NP Analyst Supervisor (PO2/SGT) and seven Analysts (4 civilians and 3 MCpl/Cpl). The following Trades may fill those positions: NESOP, AESOP and COMM/RESCH.

The NP Cell's primary responsibility is to populate the CFEWDB (Canadian Forces Electronic Warfare Database) with the Orders of Battle for all countries. This includes the identification, specifications and locations for all military, paramilitary and military employed equipment that can pose a potential threat to our Naval, Airborne and Land assets.

It is Non-Parametric's job to provide the information in the CFEWDB as to Who, Where and Why emitters are being used. Our duties include the collection, correlation, analysis and reporting of all information relating to Electronic Warfare other than the parametric data of radar and non-communication emitters.

In addition to populating and maintaining the CFEWDB, the NP Cell provided support to clients in form of RFIs (Request For Information). This may be as simple as confirmation of an aircraft variant in a given country, or as involved as identifying all Anti-Ship threats in a given area.

*...PO Alain Baillargeon
CFEWC NP Prod Supervisor*



MS "Flashdance" Jamie Collins
Shows off his bowling shoes at the recent event

Yup...sure is hard working in Ottawa ...





West Coast Advisor Report

by CPO1 Paul White
MARPAAC Occupation Advisor

Since the last newsletter, considerable activity has taken place on the West Coast in preparation for Fleet Week, TGTEX & sailing for RIMPAC/WEST PLOY. The NESOP MOC council was in Halifax this year; we addressed a number of issues identified as being of significant concern to the health and well being of the NESOP MOC. The minutes should be out in the next couple of weeks. While I was in Halifax for the council meeting I had the opportunity to attend my first NESOP all ranks mess dinner. There was approx 8 West Coasters at the dinner. Hats off to PO1 Murphy, as the PMC and I would like to thank my East Coast colleagues your hospitality it was second to none! We are looking into a mess dinner out west in late fall.

Promotions are always a pleasure to announce. To date this year the following PERS have been promoted on the West Coast: CPO1 White,

CPO2 Clevett, CPO2 Tompkins, PO1 Symth, PO1 Dolbec, PO2 Churchill, PO2 Falconer MS Schultz & MS Scalabrini

I did not capture the LS & below who deserve a hearty congratulations but this is somewhat more difficult to track, as they are not controlled ranks. If I forgot someone on the MS and above I sincerely apologize but as you can see it has been a dynamic year for promotions.

Congratulations to PO2 Macfarlane, MS Timmons, MS Raymond, MS Falconer & MS Churchill on successful completion of the 6B & 6A courses.

Posting Opportunities

There are a few positions that are coming available is APS 05 in Ottawa at NEWC, CFMWC & CFRC

Kingston Ontario. Interested personnel are to submit their names thru the Divisional system and ensure you discuss this during CM interview (Jan 05).

Yes I'm finally leaving the rock.

As of 7 June 04 I am posted to Athena as the UCPO in behind CPO1 Ken Johnston (big shoes to fill). Ken is seeking retirement.

I would be remiss if I did not thank all the members of my staff, both past and present. Over the past four years, your dedication, assistance, cooperation and hard work provided in meeting the many difficult personnel resource management challenges within the Fleet and CFFSE was outstanding. Guys, your work ethics, dedication and the support you provided was continually outstanding and beyond reproach.

THANK YOU VERY MUCH!!



SEA TRAINING

SEA TRAINING PACIFIC - "Train As We Fight"

by CPO1 Paul Helston (Coxn) & CPO2 Steve Orwick (CNESOP)

CPO1 Paul Helston Coxswain Sea Training Pacific

Good day.

Once again another edition of the NESOP Newsletter, and time for another submission for Sea Training Pacific. While I am not an actively practicing NESOP due to the nature of my job the last few years, I still like keeping in touch with my roots. So to that end I'll let CPO2 Orwick speak to the NESOPery aspects of Sea Training. After a busy fall schedule with a couple of visits to PROTECTEUR and another to TORONTO we have started to ramp-up again.

In January we did Sea Readiness Inspections for Algonquin and again in March for Winnipeg. Our MWV cell was very busy with WHITEHORSE' and EDMONTON's WUPs but since there are no NESOPs there I won't say too much. What I will say is it was an interesting experience spending a few days on an MCDV during WUPs. Any perception that the reserves are not hard working or professional I can

attest is a fallacy. Aside from those events the staff have been working on a number of projects such as the new Basic Ship Safety package (BSS) for all classes to replace the KYS book. Other projects included staffing reviews on projects, MARCORDS, NCPMs, STG, SSOs and a myriad of other important documents. Additionally there is the usual In-Port Training, Harbour FIREX's (a favourite of yours I am sure) and attending meetings and conferences. In short we do not sit around twiddling our thumbs awaiting the next WUP. Things will now get even busier as the spring comes to close as half of us are off to Halifax for Montréal's Air WUPs which will have some added DC aspects added to it at the request of MARLANT. On the heels of that is ALGONQUIN's full WUPs for all of May. There will be a Sea Training Symposium, for both coastal staffs, tentatively scheduled for 8-11 June with a mess dinner on the 10th. ST(A) is cordially invited to attend with more details to follow. The following week we have a Change of Command then

start into Regina's WUPs enroute to Hawaii.... yes it is a tough life!

Well enough of what we are up to. I said in the last new letter the key to a successful WUP lies in leadership, particularly the C&POs as it states in the STG. Having said that leadership does not end there! Regardless of rank there is an element of leadership needed by all ranks. This can take the form of take charge of their area of responsibility such as the FCS, promoting the welfare of your subordinates, being an effective Brow Watch Keeper, to taking initiative to improve some aspect of your section, department or your ship. This can be as simple as having a positive attitude and being a team player. I would encourage all of you to be forward-looking or proactive as possible. So until the next new letter or I see you on the ship, take care.

CPO2 Steve Orwick CNESOP Sea Training Pacific

Hello from your "Favorite Sea Training CPO NESOP", I would like to stop the rumors, I will be staying 'till next year, so the word of the day is "STAY THE COURSE". Since the last newsletter ST (P) was on TORONTO, PROTECTEUR, WINNIPEG and ALGONQUIN. I would like to say again "WELL DONE TO THE GUNS CREW" to all those NESOPs. I have had the

pleasure of seeing some of the NEW QL3 NESOPs. Congratulations on passing your course. I would also like to pass on my congratulations to all those who have been promoted so far this year. I'm looking forward to seeing most of you this year in your NEW Positions. This quarter, my focus for the West Coast Fleet has been to get ships to perfect their Fire Control skills and knowledge. This year it has been very apparent that our ships internal training is starting to slip away, we as seniors in the trade must

dig deep and push to fire as much "AMMUNITION" as possible before they take it away. On those days/trips where it is not possible, we must use the CCS TR/SIM modes to keep current. On the EW-side of the house we must be more pro-active in utilizing the EWC/C2WC net, MCOIN and COWAN to communicate "EWS-to-EWS" in support of our exercises. We are coming into a NEW posting season and leave period, so be pro-active and not re-active, train hard and ask lots of question, and for most of you I'll see you in the fall.

SEA TRAINING PACIFIC

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Pick out your favourite NESOPs



News from "The Rock" AWWTC CAYUGA

Well, Things are going well at Black Rock. We have two courses in house and 43 personnel awaiting training. The school is processing an unprecedented number of trainees to stock up the fleet. The next QL-3 courses commence in June, September, October, and January, with more to follow. We have had the pilot course for JNR ES OP graduate since the last newsletter and the course was a success. The new curriculum has proven a challenge for students but they are meeting this challenge well. The EM Theory section is quite in depth and we are still traveling to Halifax for Sea Search phase. Within the next year, we will have Sea Search installed at Black

Rock. Base Photo is now administering the photography section of the course and this is going well. We are also attempting to procure a four band CANEWS and a Shield II launcher from HMCS Huron. In the near term, the CANEWS antennae will be relocated to the roof. The future will also hold the installation of the SEOSS system here at Black Rock. As for staff, we have added MS Simoneau, and MS Timmons, as MS Lange has left for HMCS Ottawa and is proceeding on parental leave. Congratulations on the new son. MS Duhammel has left for HMCS Regina.

PO2 Macfarlane has completed his 6B's, is now posted to HMCS Ottawa, and is willing to sail on any ship if it is going somewhere warm. We still have PO2 Langford, PO2 Pippy, and MS Dandrade who is awake and doing fine.

Congratulations to PO1 Dolbec, CPO2 Tompkins and CPO1 White as they have all been promoted. CPO1 White will be moving on to ATHENA in the near future and will be sorely missed.

With summer fast approaching, we are all looking forward to great BC weather and our summer leave. Good luck to course 0015 who graduate in a month, and best wishes to everyone in the fleet.

News from "The Rock"

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AWWTC STAFF

From Left to Right
 CPO2 Tompkins, PO2 Langford, MS Dandrade, PO2 Pippy,
 MS Simoneau, PO1 Dolbec, MS Mahoney, CPO1 White.
 Missing – MS Timmons



Rear-Admiral Forcier

congratulates **CPO1 Paul White**, **CPO2 Ryan Tompkins** and **PO1 Gord Dolbec** on their recent promotions (new ranks reflected).

Jr ESOP QL3 – Serial 0015

Greetings Fleet!

We are the junior ES-OP's currently on course 0015 at AWWTC Blackrock. As the second English course to go through the new junior ES-OP course, we are finding the course very informative and look forward to employing our new skills on ship. We are quite proud to announce that we completed the EM theory phase with no failures, maintaining a class average of 93.33% at the time of writing this

article. Much appreciation to our instructors, MS Mahoney and PO2 Dolbec, here at Blackrock for the extra time and effort they have put forth. Congratulations and good luck to Cpl Bampton who is off to the AESOP world.

Now past the halfway point, we will be travelling to Halifax to conduct our Sea Search phase from 23 Apr 04 to 13 May 04. Another month of study, and graduation on 16 June 04.

We are all looking forward to joining our various ships as follows:

- OS Amos - HMCS Regina
- OS Wilcox - HMCS Regina
- OS Fannon - HMCS Algonquin
- OS Williams - HMCS Halifax
- OS Haynes - HMCS Iroquois
- OS Denman - HMCS Winnipeg
- OS Braga - HMCS Calgary
- OS Brusdeilins - HMCS Algonquin
- OS Moffett - HMCS Calgary
- OS Jackson - HMCS Charlottetown
- OS Callaghan - HMCS Winnipeg
- OS Hoehn - HMCS Ville De Quebec

We'll see you all soon!

News from "The Rock"

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QL3 Serial 0015
(Students & postings)

From left to right:

OS Moffett (CAL), OS Williams (HAL), OS Brusdeilins (ALG), OS Wilcox (REG), OS Haynes (IRO), OS Fannon (ALG), OS Callaghan (WIN), OS Denman (WIN), OS Amos (REG), OS Hoehn (VDQ), OS Braga (CAL), OS Jackson (CHA)

Jr ESOP QL3 – Serial 0017

Beware Canadian Navy! Course 00017 is a third of the way completed their QL-3's, going full steam ahead and getting thirsty for some of that salty sea air.

We are smack in the middle of our introduction to CANEWS, learning flash up and operations; progressing slowly, but surely. In 4 weeks, the course is set for a 3-week training period in Halifax. We'll see how our newfound West Coast attitude transfers over to the East Coast way of doing things. We will be learning the finer points of SEA SEARCH.

Class morale is through the roof of HMCS

Cayuga (Blackrock), with a good mix of characters and tons of Love! Our class has a recurring tendency to be a little light-hearted, but knowing when and how to bear down, and "Get Er Done"! With excellent instruction from PO2 Pippy, we're sure we'll fit in fine as OD's in the NESOP world, come September 7th, 2004. PO2 Pippy has also done quite well taking care of his flock of sheep. There is never any lack concerning our needs.

We have recently learned our temporary postings upon completion of our 3's. Our class of 11 is split 7 to 4 in favour of the west coast.

Staying in MARPAC will be: OS Churchill

and OS Kehoe > HMCS Vancouver, OS Hamilton and OS Johnson > HMCS Ottawa, OS MacKay > HMCS Calgary, OS Nelson, >HMCS Winnipeg, OS Paquette > HMCS Regina.

Departing for the East Coast will be: OS Glibbery and OS Mudge > HMCS Montreal, OS Sampson > HMCS Toronto, OS Williams > HMCS Athabaskan.

We are all looking forward to the opportunities being presented to us by joining this trade and organization. Ready Aye, Ready!

...OS Paquette

...OS Mudge



QL3 Serial 0017

(from left to right)

Rear:

OS Kehoe, OS Johnson, OS Mudge, OS Churchill, OS MacKay, OS Sampson

Center:

OS Paquette, OS Nelson, OS Williams, OS Glibbery

Front:

OS Hamilton



CFFSE WTD

Well, have we been busy? You bet we have! February was HMCS Algonquin's Weapon Cert Preps. Then a few of us went to sea with them for Sat testing for the new STIR ECCM software. All went well with that. Then we moved into March, when again we had Algonquin for

her OTT-1. April seemed to be the longest month so far. We hosted the SM-2 course, had Algonquin's MRI, and Fleet week. It seemed every time we turned around we were up to something new. This month has been pretty laid-back but we are

starting to get ready for Algonquin's Missile shoot and the trip down to Hawaii. Other than that, NCOT became part of our Division and we're about to get a new Div. Commander. As usual, things around here are always changing. Well that's all from us for now.



OSCP ATHENA

Greetings from Athena. I think it's safe to say that everyone here is enjoying his or her time ashore. Not a lot to report on here. We currently moved from our old building to D-100. Lots of moving pains, and we're a lot more visible now. We currently have billets for 3 MS, and 5 LS, I've been told that there will be an additional 6 LS billets opening here soon. I'm not too sure where the bodies will come from, but I think cloning might be an option (but whom to clone?).

Anyhow here is the current list of NES.OP's posted in to Athena:

CPO1 Johnson, MS Boutillier, MS Champ, MS Churchill, MS Holiday, LS Andrist, LS Lavigne, LS Patterson, LS Verge, LS Lafort, LS Savoie.

Oh if it was up to me on who to clone as the perfect NESOP I would pick LS Patterson.

Later Days
...LS Andrist



HMCS ALGONQUIN

Busy, busy on HMCS Algonquin since we took the ship back after refit but after numerous trials, she is finally ready to go through workups...Yeah! But seriously, the morale is good on Algonquin though we have been very busy and went through a lot of hardship with regards to software and equipment deficiencies, etc. Good ol' Oscar decided that life wasn't worth living and left us without even a goodbye note, then the RHIB turned itself into a rowboat. The NESOP

team successfully completed Weapons certs and we tried the new STIR ECCM features which, by the way, worked surprisingly well. We also completed OTT1 without too much pain and are ready for the next step: Workups!

After Workups, its gonna be RIMPAC 2004 and Hawaii to look forward to. I'm sure all the OS and ex-east coasters will enjoy the beaches of Waikiki and, of course, the Duke and the Moose. After that we're hoping for a leave period? But not just yet...an exciting MISSILEX is waiting for us on our way home and will keep the AWW team busy for a while longer.

To help us out for all this hard work, we welcomed LS Troy Stickley and LS Tracy Schulz onboard from HMCS Ottawa and Protecteur respectively. AB Erin O'Donnell and AB Ray Sweeney are still on their QL5A and should come back to us in June. MS Coco Deschenes is on his PLQ and will be back for RIMPAC. We congratulate MS

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HMCS ALGONQUIN

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Shawn Falconer on completing his QL6A and we welcomed him back in time for OTT1. Congratulations to LS Stickley who had a baby girl a few months ago, LS Jeremy Kroetsch is gonna add a new member to his family while LS Dom Cote and AB Sweeney will both be new Daddy's soon.

We have some new people who were posted here just in time to re-activate the ship. PO1 Steve Gracey completed his QL-6B, promoted to PO1 and posted here. LS Carlos Esquivel joined us from the East coast and LS Marie Corry came from HMCS Ottawa. We also topped up on brand-new OS: Bill McMillan, Luke Mack, Shea Thorne and Kyle Drisner. Kyle is already looking for a new job (air force?) after his time at sea did not sit well with him AT ALL. The other members of the section who keep plodding along and kept the section running are PO2 Bill Blore (with broken foot and all is the Baseline IT guy for now), PO2 Trevor Walker (here for yet one more year) and LS Simon Madgin, who was promoted in January.

Hopefully, the posting season will not disturb our smooth running section and we will be able to enjoy working with each other for a while yet.

That's all for now from the Algonquin, enjoy the summer and take care!



HMCS OTTAWA

So it is that time of year again is it. Seems like this year is flying by guess it doesn't help that everyone has been busy with PER's, postings, coursing oh ya and some sailing. OTTAWA has had a bunch of changes in the past few months. We have lost all but one of our LS with no replacements but it doesn't help that we are ramping down for a docking period this summer.

PO2 Manuel, after completing his QL6B, is headed to the PLQ (JLC for all the older pers) school to become a leadership instructor, we think that will be a good place for him he can work on his small man syndrome there! Just kidding PO! MS Simoneau after his short stay on OTTAWA that only lasted 8 months is headed to Black Rock to become a bilingual instructor there. LS Lisa Lefort after 5 years onboard left us in April to head to OSC(P) just after receiving her 5 years sea time! We wish her the best of luck ashore. I am sure it will be a good break. LS Troy Stickley left after almost 5 years onboard OTTAWA. He went to become a 280 lady and is headed for some work-ups onboard ALGONQUIN. LS Mike Comboye left in early April headed for HMCS REGINA, and will be off to RIMPAC this summer. In Late Jan PO2 Mike Barker was posted in fresh off his return from OP APOLLO on CALGARY. Middle of April we will be receiving our second PO2 and that will mean we have two PO2's onboard at the same time, for the first time since I have been here which is a year!! PO2 Keith "Gonzo" Macfarlane is leaving the school and heading back to sea. MS Corey Lange is leaving Black Rock as well and is headed back to sea onboard here. As well, so to all who left, good luck in your endeavours, and to all who joined, welcome aboard. Everyone has been pretty busy these days onboard. During the month of Feb the ship headed to Hawaii to participate in a PCO where they hunted submarines, so it was not a gunnery week that is for sure! Everyone spent a lot of time on lookout. During that trip we were short personnel because MS Jay Smith was learning how to become a real MS on his PLQ course, and LS Sulyma is currently on his QL-5 Course in Halifax. We are sure he is partying it up like a mad man. We received some "rentals" from VANCOUVER and Black Rock to fill the remar. PO2 Barker's stay was short and sweet. He made it a month to Hawaii but decided to play some beach Volleyball and severely sprained his ankle and had to get flown home. He was unfit for a month. No more Volleyball for Mike. With one 5-day and one 4-day port visit to Pearl Harbour and a few borrowed PATS from Black Rock, things are bound to happen, but we won't get into that at all. We have only one 4-day sail left before the fun of de-storing, de-ammunitioning, and de-fueling begins and when I say fun I actually mean not fun! We have 2 new OS' fresh off the new JNR ES-OP course OS Charles Wiebe and OS Steve Fortier, who is returning to OTTAWA from his course. We borrowed him last summer to play molly while we went to Panama. PO1 Denis Labelle, MS Jay Smith, LS Randy Sulyma, AB Vince Matt, AB Jason Winn, OS Marshal Gebrandt will be the only originals heading into the docking period. Until next time keep your stick on the ice!

...MS Jay Smith
FCS



HMCS PROTECTEUR

Hello from the world of Canadian's ONLY mobile fuelling Station and Battle Tanker! For all you skeptical people, we are the only mobile one as the other is in refit! We have had a few of changes since our last entry. LS Mumford has been accepted for his OT to INTOP and will be moving on in June. As well LS Mumford is a new father and is enjoying himself on PATA leave. LS Schulz is AP to ALGONQUIN where she is happily doing Weapon Certs and WUPS, funny she just finished that here.

We have completed DWUP, TGEX and not too much else, in the last little while. This was rather different as it took us some time to get used to the OPS Room layout and it's functionality, or lack there of, and how our OPS Team was suppose to work together to pull this off. As it turned out we did fine and managed to pass DWUPS.

The NESOP's and NCIOP's work very close in hand onboard here. We are still working hard to turnover AREPS to them and they are working hard at helping us to stay out of trouble! Ok, no really we are all working hard at becoming a strong OP's team.

We are now preparing for RIMPAC as our next sailing event. We do get some time off in Hawaii, but heh it is just Hawaii after all. Upon returning in the mid summer will have some time for leave and then a not to busy fall schedule.

So, from HMCS Protecteur we just want to pass on our best wishes to all and have an enjoyable summer if your schedule allows!



HMCS REGINA

Hello from the sunny West Coast. Regina's NESOP department has seen a major overhaul in this years APS. PO1 Brydon was posted into the Regional Cadet Support Unit (Pacific) as the Area Cadet Advisor (Sea). With the new edition(s) to his family he will, no doubt, be spending some quality time at home with his wife and twin boys. MS Timmons successfully passed his QL6A course and is going to be moulding the future young minds of the NESOP trade at CFFS(E) AWWTC. A well-deserved shore

posting in which he is eagerly looking forward to. LS Simper received his posting message putting him on the Protecteur upon completion of Westploy. New additions to the NESOP section are PO1 Smyth posted in from PLQ Sea Div. This will be his first tour as a SWC. MS Duhamel posted in from AWWTC, LS Comboye posted in from HMCS Ottawa, OS Stewart and OS Vollant posted from CFFS after successfully passing their QL3 course. We are expecting two new OS in June (OS Amos and OS Wilson) once they pass their QL3 course. They will arrive just in time for our Westploy deployment. CPO2 Percival has taken over as CBTCH from CPO2 Provencher. This will be CPO2 Percival first tour as CBTCH. CPO2 Provencher will be moving to the city of Ottawa and taking up a post at DMPOR. PO2 Treverton is challenging the QL6B course in Halifax, he will not return until this fall. LS Ledger is just finishing his QL5 course in Halifax and will be returning to the coast soon. A huge congratulation goes out to LS Farrell and his wife Melissa on having their first child. A healthy baby girl was born 7 May. LS Farrell will be home on parental leave until August and will no doubt be kept very busy. For the remainder of the department PO2 Robins, MS Rempel and LS Dyck we will remain status quo. A lot of preparations are now gearing up for the ORO course and the RIMPAC/WESTPLOY deployment in the summer. Everyone is looking forward to some fun in the sun in Hawaii, and then some great adventures in the Far East. Until next time....fair winds and following seas from REGINA's NESOP department.

...PO2 Robins
EWS



HMCS VANCOUVER

Welcome back, once again, to the mighty *Vancouver*. We recently went into the graving dock in February, so as you could probably guess we have been very busy at the shore office, only when some PO interrupts our euchre games to clean the shore office or move some boxes around. We have been training at NCOT and booking classrooms whenever we can to start EW 101. PO Stark has taken his vast knowledge and prepared a small class based loosely on the EA 279 minus the math. In order to increase our fitness, and decrease our waists, the department has been going to the dockyard gym every morning from 0800 to 0930 (watch out, we be fit). As for the department, our fearless leader PO1 "rent-a-SWC" Weaver has been doing little sails and covering for other SWC's in the fleet. PO2 Stark is still here and PO2 Miller, our newest EWS, is always willing to hold the fort while we go to the gym, come to think of it the only time I've seen him at PT was when we went bowling. MS Howlett still impresses us with his bad sense of humour. MS Gray was in training for the Summer Olympics, in the sport of Down Hill Mountain Boarding, until a recent injury. LS Barrett continues to push high morale within the department.....NOT. LS Payne is posted to PROTECTEUR

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HMCS VANCOUVER

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where his CPF experience will come in handy? LS Heslop and OS Zimmerman recently sailed to Hawaii in *OTTAWA* and have both just passed their fleet exams. OS Gougeon passed her fleet exam last month, good job Dom. OS Awalt and OS Hanna are our newest editions to the department, and will be doing some sailing on other ships this summer. As for myself, AB Stopa, I recently finished the trip home from the Gulf in the *Calgary*, and am eagerly awaiting my QL 5 course hopefully this year. PO2 Stark has been pushing project pride and actually got us into the Base Museum with a tour guide. The next Friday we went to D'arcy.... Opps I mean the Maritime Museum with a lunch at D'arcy Mcgee's downtown. We also now have a new SWC, he is LT(N) Friend. Having recently completed his course, he is eagerly awaiting to conduct his duties at sea. Now he'll find out what being a SWC is REALLY like.

So, that's about it right now here on *VANCOUVER*. We are all enjoying our time here at the shore office EAGERLY awaiting the time to vamp up again and get back at it. In the meantime we will continue to cover for other ships when they need us.

Goodbye all. Next time you hear from us we should be starting our work ups, SRI's, Trials, Weapon Certs etc. etc. etc.. FUN FUN FUN

...AB Stopa



HMCS WINNIPEG

Hello from HMCS Winnipeg.

After a relaxing Christmas season we are now starting to pick up with SRI's and Weapon Cert's under our belts. We have work-ups and OTT to complete before the end of the year. During the past few months the section has seen some personnel movements, with the arrival of PO1 Jaquemot and departure of PO1 Living and LS Lynch. We are also due to lose PO2 Baker who has been posted to NORAD, and LS Savoie who is going to ATHENA. LS Berezuk and AB Pollard will depart shortly

depart for their QL-5 course in Halifax. We wish them good luck and a safe return. We would also like to congratulate AB Pollard and MS Vanderlee on the newest addition to their families. With the absence of PO1 Jaquemot who has gone on his ILQ, the golf scores of WINNIPEG NESOP golfers is rapidly improving. We are looking forward to welcoming AB Sweeny, OS Callaghan and OS Denman who have been posted to our section, expected to arrive in June. Lastly we would like to wish all the best to units that are deploying in the near future we wish you Fair Winds and Following Seas

...LS Lalonde

News From MARLANT



East Coast Advisor Report

by CPO1 Ken Fisher
MARLANT Occupation Advisor

This will be my last entry as MARLANT MOC advisor.

CPO1 Randy Smart will assume this secondary duty effective 9 July 04.

First, on behalf of the NESOPs in MARLANT, I would like to thank CPO2 Bob Massia and CPO Wayne Tansley for the job they did as Advisor and A/Advisor prior to my posting ashore, and Wayne for his assistance when I assumed the job from Bob. CPO2 Randy Boudreau picked up from Wayne and has maintained the outstanding level of support. There are many things evolving in the NESOP trade and you will find the information and comments from Subject Matter Experts (SMEs) throughout this newsletter. I will leave those items to those experts.

As the Ops Tempo slows a bit (I hear you TORONTO and VILLE DE QUEBEC) I hope each of you has had time to spend with loved ones. Lord knows we put in our extra hours at sea. I also hear someone out there snickering, VDQ. Remember that the VDQ was the ship that enabled other units to sail topped up. The young NESOPs in VDQ did their sea time attached-out and now will start the cycle within VDQ herself.

You may have read emails or messages from various ranking persons on the incredible job that your section or unit has done while deployed. I can assure you that it is not just one NESOP Section but the entire NESOP MOC that is recognized as outstanding. Yes, we may have our concerns (personnel, training or equipment questions) but through it all, rest assured that there are people who are struggling with these questions on a daily basis and making headway.

The Occupation Advisory Group (read MOC Council) has just met and you will find entries throughout this newsletter referring to the items discussed. I implore you to read them and the minutes of the group when they are published. This will give you an insight into the way ahead for the MOC.

To PO Steve Murphy thank you for organizing the mess dinners and ensuring that PO Ed James was on the right track for the last one. To Ed thank you for stepping up. The mess dinners have gotten a larger attendance each time so we must be doing something right. I believe that this MOC is leading the way and setting the standard. Those who have not yet taken advantage of this opportunity should ask their shipmates if it is a good time and worth the effort. I believe every attendee has had a great time, some better than others. The last mess dinner saw 66 NESOPs from MARPAC, NCR, and MARLANT. To those 7 from HMCS St. John's, who deployed unexpectedly and could not attend, and HMCS TORONTO, who were also deployed (although a letter from PO2 Morton was read), we look forward to your safe return and will see you at the next mess dinner in the fall.

I implore the MS and Below to get involved in organizing functions, through the MOC Advisor, for the NESOP Occupation. It can be a charity pool tournament, a hockey or softball game, a beach day, a Falls Lake outing at the bunkhouse, or anything else that will get the us all together. I suggest you talk to your bosses who will likely "T-up" a meeting with the Advisor. Using the Advisor allows for better publication of the news through message format and emails.

Again thank you to all those who have made the job of MOC Advisor work and I am sure CPO Smart will enjoy the experience.

To each of you, as our trade constantly evolves and you continue to rise to meet every challenge sent your way... BZ!



CFNOS Halifax AWW

It's springtime here at the Canadian Forces Naval Operations School and we have seen many new faces since the cold days of winter. The department has been plagued by postings and career courses that have also lead to postings. In saying this, we bid a fond farewell to CPO2 Chris Lee, who returned to the HMCS VILLE DE QUEBEC for a second tour as the Combat Chief. CPO2 Brian Holm-Laursen will replace him sometime in late summer. PO1 George Hamilton is currently filling in as the DCPO. PO2 Duane "Mac" McNamara, who seemed to fill a position within the Theory cell, is now sailing on the HMCS MONTREAL. Mac's stories and his office/lunchroom antics will be greatly missed. His replacement, PO2 Duane "DC" Cole, seems to blend in nicely, except that he seems to think tricycles are an indoor mode of staff transportation. Also departing the department are MS Colin "Mike" Hillier of the EOB section. We will all miss his chaps and Newfoundland humour. He is

off to join PO2 McNamara on MONTREAL. The Equipment section loses MS Mike Murray to the HMCS HALIFAX. Not a bad posting for a TRUMP man! We will all miss the stacks of sports cards waiting to be mailed, and the dreaded realm of EBay. We would like to welcome two new Master Seaman to the AWW team. First, we have an avid horse rider, and the man with the highest score for an EWS in the MEGA Phase, MS John "JJ" MacDonald. He joins the Equipment cell. Remember "JJ" that to look good for a night on the town, you don't have to wear Randy's pants. Also remember there is a head in the suite. Second, we have another DeWalt / NASCAR fanatic, MS Samuel "Sam" Metcalfe, to keep PO2 MacElwain and PO2 Cole company in the Theory cell. We have just had AWWD 0401 and QL6A 0401 graduate the first week in May. QL5A 0401 will graduate on the 6th of June. AWWD 0402 commenced a few of weeks ago, and the QL6A's start

their rigorous training on 25th May. On 22 June, the second QL5A course will be in-house, here at the Above Water Warfare section of the Canadian Forces Naval Operations School in Halifax.

Picture this....

- Duane Cole:** A hammer with broken handle **FREE** (under the bench)
- Roll of Easy-tear Duct Tape **\$3.00**
- Attempting to repair said hammer handle with said duct tape **15min of labour**
- Destroying expensive dental work with said "fixed" hammer **PRICELESS!**



CPO2 Chris Lee and Cdr Peter Ellis replace the epaulettes of newly promoted **LS King**
Congratulations!

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CFNOS Halifax AWW

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AWWD Serial 0302

Left front-to-back:
 LT(N) Hopper, PO2 Dolbec (Top Student), LT(N) Goodyear,
 LT(N) Compton, LT(N) Dolan

Right back-to-front:
 PO2 Kelloway, LT(N) Yanchus, PO2 Gracey, LT(N) Wand,
 LT(N) Kish, PO2 Hirtle, LT(N) Parsons



AWWD Serial 0401

Rear Row:
 LT(N) McIntosh, PO2 Tye, PO2 Macfarlane, PO2 Carr

Front Row:
 Lt(N) Harman (OPI), LT(N) Bono, LT(N) Tremblay,
 PO2 Rigby, LT(N) Periera, LT(N) Nucci, LT(N) Friend,
 Lt(N) Carlos, PO2 Manuel



AWWD Serial 0402

Left-to-right:
 PO2 Demers, PO2 Treverton,
 Lt(N) Tremblay (OPI), Lt(N) Bernier,
 LT(N) Kovacs, Lt(N) Lemon,
 Lt(N) Vallentgoed, Lt(N) Hand,
 Lt(N) Levesque, Lt(N) Convey, PO2 Burton

QL6A Serial 0302

Back-to-front:
 MS Murray, MS Boutillier (Top Student),
 MS Cushing, MS Penny, MS Beaudoin
 MS Denief, MS Simoneau

Left:
 PO2 Randell (OPI)



CFNOS Halifax AWW

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NESOP QL6A 0401

Good day to all of the NESOPS from the battle-worn QL-6A 0401 NESOPS. We are halfway through the MEGA. The West Coasters are almost finished, and the East Coasters are chomping at the bit to get in the "OPS" room. We are so sick of tabletop that we all eat our meals at the kitchen counter!

The course has been fantastic. The West Coast is well represented by Sean Falconer, Keith Churchill, Justin

Raymond and MS Timmons. The East coast "EWS'-to-be" include Eric Vaudrieul, JJ MacDonald, and myself.... Jon Garnett.

We have learned all there is about roles and duties of the NESOP PO2, all EWS equipment, true wind, voice procedure, messages, ASMD, EOB, and we maintained our sanity long enough to lose it in the mega phase.

The table top for us in the second syndicate has been a little long in the

tooth, and we are very anxious to get in there and "do the business".

A highlight of the course was the pre-mega bash we had at MS Mike Hillier's place. A good time was had by all, and a few "pops" were drank ... with a few having a few too many.... hey J.J.

To those of you coming up on this course a few words of wisdom. Have a **lot** of patience and a good sense of humor, as you will need both.

...MS Jon Garnett



QL6A Serial 0401

Left-to-right:
 PO2 Culligan (OPI), MS Vaudrieul,
 MS MacDonald (Top Student),
 MS Hillier, MS Garnett,
 MS Churchill, MS Raymond,
 MS Falconer, MS Timmons

QL6A Serial 0402

Left-to-right:
 MS McCarthy, MS Douville,
 PO2 Tremblay (OPI),
 MS MacMillan, MS Watson, MS Masters



CFNOS Halifax AWW

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QL5A Serial 0302

Left-to-right:
 AB Gouthro, LS Dumaresq, AB Fortin
 AB Baker (Top Student), LS Lalonde,
 MS Hillier (OPI)



AB Baker

receives the "Top Student Award" for his achievements on the NESOP QL5A, Serial 0302.

NESOP QL5A – Serial 0401

"HE SAID ANALYSE" - This is LS Day assimilating the thoughts of the NESOP QL-5A 0401. We are now well into our course (69 days exactly left until AB O'Donnell reunites with her boyfriend), and all west coasters are anxious to get home.

Congratulations to LS King on his promotion, he has decided that he is above living at A Block, he has moved in with AB Compagnon and prefers sleeping on the floor.

Friday afternoons at Joe Como's has become a ritual for us, which is how we got to know the real AB O'Donnell (AKA Troglodyte), and where AB Sweeney, the cheapest NESOP in the fleet, usually joins us late. He will not buy lunch, since A Block is free, and has to wait for AB

Compagnon to lend him shoes, since buying them is not in his budget.

Congratulations to LS Heckert, as he is expecting his first child. He is a little moody and has a craving for chocolate every morning at 0750, but even with the cravings, at 4 months he is yet to show.

LS Sulyma has found himself lonely in Halifax, while always trying to seek out women with no success. Poor LS Sulyma has brought his frustrations into the trainer, getting excited while loading the mount, only to get discouraged when he finds himself in a hot gun situation. Misfire once again....

AB O'Donnell gives words of encouragement "Shut down A mounting zero and zero; leave the Hand Cocking Crank to me". Good job AB O'Donnell what a team player.

Angus arrived quickly one day, during LS McQuilken's rendition of "Standing in a Lake of Beer". Another one of his visits to Joe Como's, he has been an exemplary example of Nova Scotia Pride.

The navy leads us to believe "There are no stupid questions" however, "What is the difference between octagonal and hexagonal burst in 57 mm ammunition?" Whoever knows the answer, please inform LS Ledger as he is very adamant about knowing the answer to this "Stupid question".

Lastly, LS Cayen who got "top PTA project" is our argument specialist even when she knows nothing of what she is talking about.

Well this is LS Bobby Boucher signing off. I have some cheerio's to eat, but I am out of ketchup.....



QL5A Serial 0401

Left-to-right:
 LS Cayen, LS McQuilken,
 LS Sulyma, LS King,
 AB Compagnon, LS Ledger,
 AB Sweeney,
 AB O'Donnell, LS Heckert,
 LS Day,
 MS Murray (OPI)



CFNOS TTT

by PO1 Steve Murphy

Well another Mega complete, and a new group of SWCs and EWS are ready for duty in the Fleet. Congratulations to those who were successful and good luck with the job ahead of you.

CFNOS/TTT will see a few new faces this APS. PO2 Bob Burton is now challenging the QL 6B course. Good luck on course Bob and see you in the Fall Mega, haha.

PO1 Howard Martell will leave to join the crew of HMCS HALIFAX in May. Howie's concern for students and ship's teams training has always been his priority. He has done a lot to advance the training provided by CFNOS and his professionalism will be missed. Good luck in your second tour Howie.

TTT has a very busy schedule for the

rest of the year. In a time of Fleet regeneration we certainly are keeping busy with OTTs. While many of you will see us for an OTT, please remember that we are more than happy to provide update lectures or whatever training we can as long as our schedule permits. If you want some training assistance for IPT or just for an afternoon with your team then give us a call or an e-mail and we'll see what we can do.

As a side note, the Spring NESOP Mess Dinner was quite possibly the best yet. It had a bit of everything. Good food, good natured fun at the expense of others, a well placed message from our deployed friends in TORONTO, a quick, witty speech from our guest speaker and we even managed to say a fond farewell to

CPO1 Bob Ayotte. We had NESOPs from across Canada and a good number of our retired friends came out as well.

What a Navy! I would like to extend my thanks to a few people who, in true BZ fashion, went above and beyond. PO2 Ed James for all the hard work organizing the dinner, LS Ezio for doing a tremendous job as one of the Vice PMCs, and to all the sailors who attended their first mess dinner, including the QL5 course in house now. Now that we've set the bar high, let's get ready for the next one!

Well that is all for now. On behalf of all of us here at CFNOS/TTT please have a fun, safe and enjoyable summer.

HMCS ATHABASKAN



Hello from the mighty Athabaskan, where we FIGHT AS ONE and bicker as many....just kidding. Well as you all know the old girl is high readiness and has just got her Air Certification, so we can all enjoy operations with the Helo, including the smokers (not that's there's many here anymore...thanks Zyban.) Before I get to all the CANEWS jockeys and SWC sitters that are still here, let's give a shout out to all the lucky buggers who aren't sailing....I mean on course. First and foremost we have two of our little rackets off to start their QL5,

LS Dave Seymour and AB Jason Sparkes....they grow up so fast...sniff! By the way Dave, I never got advanced, lips sore...just joshin, congrats ol'bean. Also OOC (out on course) is the master SHF dome himself MS Andrew Maule is off on his PLQ....shine them boots Andy...SHINE EM! OS Spada is in our thoughts, get better ol'buddy, soon you'll be Dancing to the "Achy Breaky Heart" just like the good ol' days. So now to the patients who didn't escape the asylum. First to the "LT" , LT(N) Sheldon "LONG RANGE" Gillis, who when not eating lobster and drinking from Crystal glassware in the wardroom is raising hell and Firing off his "BIG GUN" in any direction he sees fit. Next is our mighty leader (or so the rumours say), PO1 Rick Ten Eyck, or as you older guns would call him "ol' Two Dogs". I didn't know they allowed canines on HMC Ships. Anywhoo, Ol' Two Dogs is still pretty closed up. Maybe he'll let us catch up and try it too sometime (and Port visits are a different story Rick.) Then we have "old bones" himself, PO2 Tom "Tiburon" Keeping, who when not becoming hostile over the lack of prune juice and Matlock re-runs in the C&PO'S mess, is our steadfast EWS (somebody check his pulse...I worry about that old fella). Then we have the baby face mobster, PO2 Jake Lowthers. Hey "Oracle of the NESOPs", I have a couple of questions about everything. I'm sure you know the answer. No surprise he's *in line and on for range* as always. Following up this all-star line up is MS Clyde "THE SLIDE" Long, keeping up the fast pace

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HMCS ATHABASKAN*... continued from page 20*

set by his counter part Andy Maule of filing a paper or two and sitting around. Man where's my leaf....that's some sweet action!

Now to us lowly killicks. Taking up the slack is my pal and yours LS Steph Theriault, who when not running around like a mad man, is taking the reigns with ease as FC SUP (that's right not FCS, enough of that silly CPF crap). Hey by the way Steph, the PO is coming, you need some Lypsol. As always with me, no one is safe, so let us lead into LS Amanda Wood, um.....actually I'd prefer to pass on this one as to keep from having my head inserted into my backside (no comments I know it's there most of the time anyway. Seriously, "Woody" keeps this place moving forward, even if we don't want to. Also, Mandy is off to the realms of only CIWS and small OPS rooms, where she'll be joining the ranks of our illustrious tanker (snicker.) We'll miss you Woody. See, I can be a nice guy. Back to straight shootin' and name calling, which brings me to LS Jodi "IT ALL SMELLS LIKE ROSES " Ezio. Being on the ball as always, hey Jodi, when your boots start smoking, maybe you should stop moving. Speaking of moving, our little family will be losing a member. LS Phil "The Pill" Burton is off to the land of sitting ships and sandy bottoms. Yes, off to the West coast! See Phil, I was right. Your butt is soft enough for flat-water sailing. Myself knowing about his backside is none of anyone's concern,...jeez ... kidding people. I guess I now come to myself, LS Irvin "RAGE" Gouthro. I'm still giving credit cards, (not the plastic kind, um, nevermind) and being found in my rack (everyone needs an office), and generally pissing in the wind despite my career. Anybody need a killick...hello, um,...hello? You think the Mayor of Athabaskan would have more pull. But I digress to the defenseless borrowed (AP'ed) bodies of our little clan. First off thanks for coming over fellas. We can always use the help! But enough nice guy. On deck is LS Steve "Biff Good Hair" Hunt, taking up the slack as our resident CANEWS fella. Hey Steve, did you expect it to be this exciting? zzzzzzzzzzz.. Then there's LS Leroy "Porn Stache" Stoyles. I wish I could tell him Magnum P.I. is over, but the lip hair lives on. Now for the weak and meagre of the herd....."The junior bodies, yes boys I hate that term too, but the pain is for all. Our boy AB Phil "Tighty" Berresford is charging forward with whatever is tasked, and that's an amazing feat doing all that and not breaking the broomstick up his....(ahem) nevermind. Splinters hurt Phil. Next we have OS TJ "Still in Park" Clarke, pulling it all together nicely after an extended departure as a new parent. Now there's one more...why world why? Then we have OS Dave "Reefer" Simpson (yes just a nickname but it fits). Reef is doing all that Reef does. Dave you are who you are and we love you for it. Last but not least we have OI"Taliban, OS Terry "Taliban" Gillis. When not missing CPO2 White on the West Coast (oh, Paul..sniff), he's nose to the grindstone in his duties. Unfortunately that kills the batteries in the old guy's hearing aids....HEY TERRY IT'S SECURE OLD BUDDY! A special wink and the gun goes out to our comrades in arms, the members of the CDSE Department. When not hiding in their space, sleeping or watching movies...(do I smell popcorn in OPS), they are keeping their ear to the ground and nose to the wind keeping us on our game.

But that's all jokes and jests out here on " OL'B" and we're doing just fine. You can't kill a NESOP, only promote them. But on a much more solemn note we have been blessed with staff including that sun shiny spirit, CPO2 "Gooch" Dorrington, the old sea dog himself. Trouble is I never thought they'd send old dogs to sea again, just take them out back of the barn and shoot'em. Just kidding Chief. Oh, by the way credit pending. But that's all from us out here. Keep your drool off the CANEWS and your guns zero and zero.

*...LS "RAGE" GOUTHRO
(Mayor of Athabaskan)*

Two Dogs' Corner

Well, I never thought that this OI' Dog would ever contribute to this fine Newsletter. However, keeping up with the fine onboard spirit, here goes. First off, my hat goes off to "Rage" on his magnificent editorial efforts, on behalf of ATHA'Bs NESOP section. Many thanks to his predecessor, LS Dave Seymour, presently landed for QL5 course, for past efforts. Secondly, I'd like to generally speaking, say thanks to the many supporting cast of folks in the fleet, for their efforts in upholding and maintaining the true traditions of the MOC, in all the of the changing evolutions that have occurred over the many short years. Thirdly, WRT the last Mess dinner held, I'd personally like to tip my hat again to the folks that made this happen! More importantly, a great many kudos should go to the younger generation for representing themselves and the units from which they serve. Last but not least, I would like to say to Mr. Terry Prowse, a Chii Miigwiitch (big thank you) for the pronounced contributions you have made for this Newsletter, and wish your successor, Mr. Joey Smallwood all the best in upholding the success Terry has made to date.

...So Sayeth Two Dogs



HMCS CHARLOTTETOWN

Greetings 276er's or (00115er's ???)

Just like to start off by welcoming OS MacDonald (the first) onboard HMCS CHARLOTTETOWN, and congratulate OS Duncan on her recent promotion to Able Seaman (Or should I say "Able Sea Person"), and who graciously handed over her OD shoulder flashes to OS MacDonald. I'd also like to welcome two new editions to our branch, on loan from the Freddie, OS Binder and OS MacDonald (the second). AB Lacey was only too happy to introduce them to

the famous CHARLOTTETOWN OD-poker courtesy of PO2 Lawrenson. Remember guys, you won't be Ods forever. AB Lacey's wounds have healed and AB Duncan's are healing. The swelled heads of our three hockey stars are finally back to normal after a very successful run at the Cock-of-the-fleet hockey tournament, where they took silver. Sorry LS King, LS Dingwall and MS MacNevin, let the dream go, no hockey for you, "YOUR NESOPs"! The AS-4 (PO1 Kitchen) remains active and locks on to anything resembling a Diet Coke, while LS Albert (Mr Big Bucks) is thinking about moving on up, to the top, to a deluxe apartment in the sky, or should I say a Condo on the Halifax waterfront. Maybe Juan will return! PO2 Lawrenson remains ever vigilant preparing for an upcoming QL-6B course. Good luck from all the B'ys. Speaking of QL-6B's, our very own PO2 Carr should be returning back to us in a couple of weeks, fresh off course to apply a fresh coat of paint during our paint-ship routine and to take over as RPO (Ha Ha). Welcome back SWC, "grab a paintbrush"!! Since our last newsletter entry, Charlottetown had an excellent 4-day port visit to St.John's, Nfld while deployed on Fisheries Patrol back in November. Then we were off in January headed to Port Canaveral for WUPS and CFO. It was nice to see a few familiar faces while alongside. Sorry to report Clyde, but the old NFLD Mafia is down to three. Lard Tunderin Jez B'y, we now have more Nova Scotians in the branch than a Colleen Jones homecoming!!! Looks like quite the trip to Europe coming up for the 60th anniversary of D-Day. So many ports in a 5-week deployment and that's just the way we like it. Who says, the Navy never goes anywhere. All the young guys (and yes that includes you to Karen) are looking forward to getting across the pond. Sorry Lace but the 5's comes a calling, "but don't worry be happy". We'll make sure you hear all about it. I'm sure the VDQ won't mind relaying sitreps to you. After all, they won't be experiencing it either. They might as well hear about the one that got away as well. Like they say out in Stephenville Crossing, "C'est la vie"!



HMCS CHARLOTTETOWN NESOPs Spring 2004

Front (left to right):

OS Donald MacDonald "#2", MS David MacNevin,
PO2 "Big Hug" Ron Carr, PO1 Wendell Kitchen,
PO2 Craig Lawrenson, LS Frank Raymond

Back (left to right):

LS Shawn King, AB Karen Duncan, AB Jeff Lacey,
OS Darren Binder, OS Ernie MacDonald #1
MIA: LS Dwayne "GI Jane" Albert.



HMCS FREDERICTON "Stalker of the seas"

Greetings from the Fightin' FREDDY! We left the icy grip of winter on 16 April 2004 turning our beloved ship over to the Halifax Shipyards. We now have a semi-permanent home in D-40A, door 11 inside of Dockyard (in case you ever have to take a base taxi). As most know life in a shore office is often short lived and not always as it's cracked up to be, just ask LS Archer who is now working at CFRC Halifax (where she is trying to lure more NES Ops into the fold).

LS LeBlanc is up at CFNOS

Halifax/TTT (making life miserable for QL6A/B students). LS Hunt will be attached to the ATHABASKAN for the rest of spring (we hope 280 life doesn't convert him). Well done to our two fine NES Ops (LS McQuilken &

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HMCS FREDERICTON

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AB Compagnon) for their successful QL5A course (we know it's not over until 9 Jun 04, however "we believe!!!"). BZ to LS McQuilken who will be joining the crew of the Bluenose II for this summer and fall, he will have many opportunities to stand the "Baboon Watch" (*Baboon Watch: the unfortunate man detailed to remain on deck in harbour to watch over the ship's safety while the rest of the crew are off duty. The term was associated mainly with the big square-rigged sailing ships, and the 'Baboon' was usually one of the apprentices carried onboard*). AB Compagnon will be attached to ST. JOHN'S after his course (Maxim can't wait for him to show up at the Cotton Club). Lets see who else? Well we have two brand new QL3 graduates posted on board, OS Binder and OS MacDonald. Of course shore office life is never a good spot for young, eager sailors. They have been attached to CHARLOTTETOWN to complete their NETP packages, so they can become proficient "Spithead Nightingales" (*Spithead Nightingales: the British seamen's nickname onboard a warship for boatswain's mates. This of course came from their duty of piping all orders with calls on their pipes*). Leaving us very shortly is PO2 Philippe who is posted to CFNOS Halifax/AWW in June (watch out future students!). Good Luck to MS Masters who will be attending his QL6A course this summer (remember this and you will do fine: when the WLR-1 "tuning limits" red light comes on and your EW operator doesn't stop tuning, it is your job as EWS to wake your operator up). I think that's it!!! Oh yes, we also had a retirement. AB Vandenberghe, after 3 grueling years has decided to return to school to pursue a career in journalism (Best of Luck Justin!). Well that's everyone and I mean everyone that's it, don't bother to ask for bodies because we don't have anyone left. The NES Ops from FREDDY would like to apologize in advance for our actions at the annual Mess Dinner. It will definitely be one of the greatest Mess Dinners ever, well done to all for coming out. We plan to "Freshen our Hawse" often and enjoy the days events (*Freshen our Hawse: to, an expression used by the old seamen, particularly in the square-rigged ship days, to describe the action of officers who would take two or three nips of rum or whisky after a long spell on deck in stormy weather to regain their activity in running the ship*).

...Freddy NESOP Section



HMCS IROQUOIS

Hello fellow NESOP's! Not much news to relay to you from us here onboard IROQUOIS. First of all, we have been busy de-storing the ship in preparation for our refit in July. As of right now we have only a handful of working bodies onboard. Our fearless leader PO1 Comeau is attach posted to TRINITY. Coming to fill in his extra large-size shoes from Colorado is PO1 Roger Tymchuk. We've lost our PO2 "Crusty" Rigby to a new home. He is posted to a CPF, a first for him in his career. We wish him well in his new endeavor onboard the HMCS Ville de Quebec. Replacing him fresh of his 6B course and coming from the Ville de Quebec is PO2 Tye. The rumor mill has PO2 Macleod also departing and being posted to the Athabaskan. He will be replaced by PO2 Collier. MS McCarthy is currently on his QL 6A course, another who has never sailed on a CPF. We have LS Cayen returning to IRO after completing her QL5 course. Congratulations for being the top student on the course! LS Gordon is currently employed, working to repair the damages caused by Hurricane Juan to Halifax's Public Gardens, and then is posted in October. LS Stoyles was attach posted to Athabaskan for a JTF exercise and will be returning to IRO. That just leaves myself, MS Mackay, LS Anderson and OS McNeil to hold down the fort until we gratefully receive our new OS Hynes, fresh off his QL3 course. So until the next newsletter this is MS MacKay signing off from onboard HMCS IROQUOIS.

... MS Mackay



HMCS MONTREAL

Greetings and salutations from the busiest ship in the fleet the - Montreal. As I sit here writing this letter we are transiting due south to the Norfolk Op areas to take part in JTFEX. The warm weather will be a welcome change from what we have been experiencing. The coming months are gearing up to be a busy one for the ship as the leave period is fast approaching and Operation Narwhal (a joint operation with the Coast Guard in the high Arctic) is just around the bend. This

promises to be a once in a lifetime

trip as the scenery is said to be breathtaking along with the water temperature. Look out all you TADPOLES, as King Neptune promises to be extremely vengeful with delicious treats for your palette washed down with the cool Arctic waters.

The past couple of months have seen a few changes in personnel as PO2 Duane Cole, MS Sam Metcalfe and MS Jason Trepanier have cleaned out their lockers, ate their last bowl of stand easy chowder and humped full riggers up the hill to reside in Stadacona. Good luck guys and enjoy the shore postings. LS Shannon Christie has been posted to the "Love Boat" ... I mean the tanker. Good luck Shannon. The ship has also acquired the exclusive rights to a couple of previous veterans in exchange for a 5 gallons of "ship-side grey", 2 duty free bottles and a bath in the sickbay. Rejoining the fleet is LS Gary "Pops" Toohey who came out of retirement or retirement home and LS Matt "Troll" Matchim who has traded a comfortable air cushion 18-wheeler seat for the new water-cushioned comfortable CANEWS seat. What a life Bye. Posted in from the fleet- setting CFNOS Standards are PO2 Duane "Babyface" McNamara and MS Mike "Surf Clam" Hillier, fresh off the latest QL6A course. Women keep your children inside.

PO2 Pat "Backwoods" Brunet is anxiously awaiting news from the insurance agent as the search continues for his "BABY" which mysteriously disappeared from Bayer's Lake cinemas while Pat was inside watching "Shrek 2". Dodge has offered to replace the truck but Pat stuck to his guns and said "There is no [F%*#@*\\$%](#) way I am going to be seen driving that piece of Sh\$%. PO1 Al "Full Snap" Hirtle continues to crack the whip and keeps his dept in line with moral boosting trips to the New Wave for a coffee and chocolate dipped donuts. AB James "Elvis Stojko - Mini Snap" Hirtle has successfully completed his fleet exam and you guessed it, is currently employed in the scullery. Great job James. Keep up the good work. He will be leaving us in the New Year as he is slated for his QL5 course. LS Hollie Blakney continues to give us his expandable knowledge with regards to the stores system and his latest innovative mouse catching methods. LS Julie Peck continues to keep us smiling with her wit as she spends most of her free time conducting home renovations. OS Jennifer "Olive Oyle" MacKinnon keeps the smile on her face, and her nose to the grindstone as her trade and seamanship training progresses. LS Rod "Rock Harbour Fonz - Lil Charmer" Carew keeps us entertained with his stylish hairdos and picking up Harbour Breton chick stories.

As for the personnel who currently do not have a Nickname, standby as I am certain one will be given to you real soon. For the department it is business as usual as we take it one pensionable day at a time and look forward to the many challenges ahead. Keep your stick on the ice and a smile on your face.

We would like to pass along a Hearty welcome home to the NESOP branch on TORONTO. Great job guys! Enjoy your well-deserved rest.

...MS Mike Hillier



HMCS ST. JOHNS

Greetings All NESOPS from HMCS ST. John's!!!!

Is it time for another newsletter already? First of all we would like to wish our boys on the HMCS Toronto a safe transit home with nothing but calm seas and lots of down time. As for ST JOHNS we are pretty busy around here as of late. We are hoping to have the first successful shoot with the new Evolved Sea Sparrow Missile (ESSM) system being fitted onboard as we write this. The specs look very appealing and should

make any director smile like the Cheshire Cat while engaging the enemy. Whoosh trials will be conducted very soon

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HMCS ST. JOHNS

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with post deployment reports to follow. Trials will be conducted with the new CCS v.9.0 software, applicable to the new upgrades including STIRS. Elements of the NESOP way of doing business are rapidly changing; these changes require our full support and attention in order to maintain the high standard professionalism in which NESOP's are already accustomed to. Keep up the Good Work.

Well, the make-up of our department is changing every trip, our fearless boss PO1 Greg "I love work-ups" Murray has been up to the task keeping on top of things as they stand now. PO2 Pete "I wanna 6B course" Marshall is filling in quite nicely here and is gaining all the tools he needs for the 6B course he is dying to go on. PO2 Chico "My Eddie Bauer rocks" Arseneau is having a grand time in the COXN's office at the moment. I have to send out congrats to MS JJ "I love the Canadians" Macdonald for topping his 6A course and don't worry buddy, the Leafs will win the cup next year (Sure!!!). MS Dan "He shoots, he Scores" Curlew is living it up onboard and is looking forward to his third child that is on the way!!!! LS Fabian "I can't wait to move in my new house" Pittman is having fun here and eagerly expecting good news for a re-muster to MP. LS Dave "I want to go back to the West Coast" Gray has fitted in well here and is finally adjusting to A & B STIRs vice Port & Stbd. LS Andre "I am going to be a daddy" Heckert is almost finished his 5's course and is expected to do well. LS Kurt "I love cleaning dishes" Kreitzer well be finishing up at the end of July so look out for the RPC sometime then !!! LS Jody "I love OTT" Baker being his usual self is applying the wealth of knowledge I collected from my 5's course and trying to stay out of trouble which is challenging at times!!! LS Mike "Scotty's chicken rocks!" Goguen is next from the ship to excel on his 5's course, good luck Gogie!!! AB Mike "I want a beard" Reynolds is gaining the knowledge necessary to do well on his 5's coming up soon, he hopes! OS Mike "where is the Wardroom" Courchesne is our new man who is excited to get another crack at a St. John's port visit!!!

That's the news, as we know it here at the moment. Changes are expected as always with today's ever changing Naval Flex. I would also like to send out congrats to Dinger on getting his re-muster to MP. Good luck on course Bud! Also Congrats to Cpl Doyle (former NESOP) who is getting hitched in the middle of June. Sorry I couldn't make it bud but I hope your marriage is like a table, 4 legs and no drawers!!!!!!

...LS Baker



HMCS TORONTO

Greetings from the Persian Gulf.

Hostilities have been escalating over here for the past few months. Big shock right? Unrest in the Middle East? No one saw that coming!!

But this is NOT news to anyone reading this. As the DCDS put it on during his recent visit "almost every ship has been here at least once over the past 4 years". Did he say "almost"? Wonder which one hasn't?

TORONTO left for OP ALTAIR on an extremely cold January morning to join up with the George Washington Carrier Strike Group. We sailed and proceeded towards the Arabian Sea. As suspected, once we sailed through the Suez we took a good look at the Carrier, as it was to be the last time we'd see her for 3 months. But we remain "integrated"!

The NESOP section sailed with a Temp SWC in the form of PO1 Stevie Ray Haughn, who volunteered at the 11th hour to fill the hole of ...or rather the hole left BY PO1 Smith, when he could not sail due to "Lump-back-itis" (there is NO cure...just painful treatment with leeches). Thanks Steve.

Our first Port (not counting the 3 day stop in Norfolk) was Malta. Can you say 2 beer per "person" per day?? I am aware that most ships did not impose this restriction until they entered the Arabian Sea but as we have been told over and over again "TORONTO sets standards... not meets them!"

We sailed 3 days later and spent the next 40 days at sea, during which time we were told nothing of where or when we would be going into port next, for security reasons.

Once alongside in Jebel Ali (a short hour-long bus ride from Dubai) we were exposed to the wonderful world of 1 & 3 duty watches (imposed by the Admiral on GW hundreds of miles away...talk about reach out and "touch" someone). The routine alongside was incredibly hectic. Even though there were in excess of 80 people on each watch...some trades/elements have

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HMCS TORONTO

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better unions than others and we found ourselves STILL looking for personnel to stand sentries and such. Amazing!! It was at this time we said goodbye to our "hired-gun" Stevie Ray and hello to our resident Lumpback of Lake Echo, Smiffy. Steve spent 2 days in a posh hotel so as to "decompress" and Smitty spent the port visit trying to catch-up on what he missed (including his 2 beer per day).

We sailed again (this time for 34 days) and guess what...its port visit time again. But where would we end up this time?? I know...how about Jebel Ali?! This time for 7 days of 1 & 3 duty watches and on top of that we decided to cram a 4-week DMP into a week. We sailed 7days later, just as exhausted as we were when we went in (is anyone jealous yet?).

We are currently at sea and in between ports (no doubt Jebel Ali is looking good to those who make these decisions). Hey we've gotta supply work for the LBG's.

On the plus side (so that this is not **totally** perceived as a whine-fest) the ship is now 4 tons heavier due to the 1200 sets of cutlery the crew has brought onboard. Everyone has at least one new ring, chain or watch. And the "day-workers" have wicked tans!!

The NESOPs continue to persevere (it's what we do). This section has some of the best tradesmen in the fleet...especially at the LS level. Sorry if this offends anyone out there, but it is just a fact. Our Ordinary Seamen are hangin' in there. Talk about baptism by fire! Imagine this being your first trip like it is for our newest member OS Andy "talks a-lot" Richards. Welcome aboard "big guy".

The LS and below continue to cycle through scullery for much deserved breaks. Although that gets old pretty quick...and they lose their tans quickly once they are "integrated" (there's that word again) back into the "Mushroom factory" that is the Ops Rm. There has been very little to report in the way of amusing anecdotes due to the fact that we have been at sea for 100 days of a 115-day (by the time this sees print) deployment (I know "boo hoo"!)

add to that the 2 beer per day policy and a hectic alongside schedule and you have a pretty un-amusing bunch. BUT we are on the homeward bound stretch and we are getting benefits above and beyond our pay (windows for Smitty) plus the SWASM medal for those who hadn't already received it.

I think I speak for the entire section (I have been accused of this before) when I say that we are all looking forward to getting home and seeing our family and friends.

See you at Tim's (STAD) in a couple of months.

... PO2 D. Morton (Morty) &
... LS Tent-Missile (Leading Seaman Extraordinaire)
OP ALTAIR 2004

Out-bound Stretch – Cold Day!



Seas were just a tad rough ...



HMCS VILLE DE QUEBEC

Bonjour, tout le monde,

Ici la nouvelle du NCSM VILLE DE QUÉBEC.

After considerable work by the dockyard maties, using massive hydraulically-powered jaws of life, VILLE DE QUÉBEC was finally separated from the jetty and put to sea under her own steam. (We were somewhat disappointed that the Stadacona Band wasn't there to see us off, being as it was such a momentous occasion.)

Actually, our sea time has been gradually increasing over the last year, but with most of our equipment sailing on other ships our operations were extremely limited. For this reason our ramp-up towards High-Readiness was incredibly steep. The Combat Department went from a manning level of approximately 60% to 80% in less than two months. The NESOP section experienced a great deal of change in the Petty Officer level. We lost our PO1, Greg Costello, and four PO2s, Derek (Dickie) Kelloway, Pat Tye, Sylvain Rousseau and Dan Denief during this span. We conducted OTT I, WUPS, and OTT II with a mix of borrowed directors. PO1 Greg Murray from ST JOHN'S was hugely instrumental in helping our team develop into a cohesive unit during WUPS. Thanks Greg. Of course, during WUPS we saw a lot of CPO2 Wayne Tansley, who seems to be mellowing in his advancing years. He didn't stand behind the STIR operators and hammer the console with the cane. (Yes, Wayne some of us remember your instructional technique when you taught 280 drills and procedures.) OTT II saw Pat Tye, fresh off his director course, take Greg's spot. Again, greatly appreciated. While on the subject of passing out "thank you's", thanks goes out to CPO2 Mike Feltham, the Combat Chief from HALIFAX, who subbed in for Al Muir until his replacement could be found. At least we got someone we didn't have to break-in. Welcome back CPO2 Christopher Lee. (We have to say that seeing as he signs our stores chits.)

In regards to welcoming people, we extend a hearty welcome to PO2 Pete Rigby. Unfortunately, or fortunately as he will soon realize, Pete was parachuted in earlier than expected and will not be eligible for parole for another two years. By that time we should have him addicted to poutine, creton, des grands cinquantés and able to sing Frère Jacques without an English accent. It could have been worse, Pete. You could have been like OS Antonio Bourassa. He shows up Friday from his QL3 in Esquimalt and we sailed that Monday. Next time you meet him, ask him who the Buffer is. (Now there's a retirement story!)

Right now we are participating in CJTF Ex. The reality of "real-world" sailing is now upon us. We are matching wits with the Saipan task group, consisting of an Arleigh Burke, a Ticonderoga, an Austin class assault ship, an ever present OHP, a Stalwart Oceanographic Recce ship, an LA class sub, and of course, the Saipan. We have a Brit group as well, Invincible and her consorts. The best part is - along with ATHABASKAN and MONTRÉAL, we're Orange force. That's something we never get to do in the trainer!! It's so much more enjoyable being the bad guy!! Of course, we a kicking a**. Yeah - right!!

Of course, all work and no play makes Jacques a dull boy, so for the best part - following our participation in CJTF Ex, we will participate in a missile. With some \$4.5 million bucks of Sea Sparrows (seven missiles) to launch it should be a real blast!! We get to fire in both AAW mode and SASS. It's too bad we don't have a P1 director to share in the fun - but he's coming soon. What is it they say? "Once you go VDQ - you always go back!" We're looking forward to PO1 Brian Pollard rejoining the team following a two-year absence.

...NESOP Section
HMCS VILLE DE QUÉBEC

"...System, Break Engagement..."

NESOP Retirements

CPO1 Ken Johnston – Retired

TURNING OVER THE WATCH

Having decided to swallow the anchor after 35 and half years of service, the editor of this fine periodical has cajoled me into dipping quill into ink to enclose one final ditty before I pay-off in end June.

Looking back over my career since joining the Navy in 1968, there has been a phenomenal change that has seen the Navy evolve from a Fleet of "old steamers" to a modern Fleet of state-of-the-art Frigates, modernized Destroyers and submarines. Gone are the days of taking 30 year old ships into Nato/American exercises to engage in combat related exercises with ships far newer and much more capable than what we brought to table. However as was/is the Canadian way we always held our own against surmountable odds. Think Canadian hockey as a comparison. We may not always ice the most skilled of teams but we never lose heart or that competitive edge, which is our makeup.

In 1985 the Naval Electronic Sensor Operator Occupation came about under MORPS, which cobbled together to the former Naval Occupations of Electronic Warfare and Fire Control. The rationale for this radical change remains the catalyst for many a robust discussion over the years, amongst the hybrid, Class-A, eclectic folk we NESOPs have evolved to. To say that the occupation has encountered the odd shoal in our charted course since we evolved into a formal occupation would be an understatement. It has taken a substantial effort from all of you to contribute towards the successes we have collectively achieved and the many milestones that we have met along the way.

Having been an MOC Advisor off and on for over 7 years, I have been able to witness first hand the achievements this occupation has made since its inception. We have set the bar high in our training standards and have taken the lead on numerous issues that the other Combat Operator MOCs have benefited from, Specialist Pay being the most prominent. Achieving these goals was

not without considerable angst and extensive effort from many devoted people over the years. It has been a distinct personal pleasure to serve with and for so many skilled professionals. There are exciting times ahead for this occupation on the horizon. As with the certainty of death and taxes, so goes the constant state of change that is the make-up of the Canadian Forces. Seize the opportunities, gentlemen! To coin a phrase from my old Navy days – "First dressed – Best dressed". May we, as NESOPs be forever – "Best Dressed". I turn over the watch to Chief Petty Officer First Class Paul White. To each of you I wish you fair winds and a following sea. May your big jib draw!

Editor >> Ken, on behalf of the entire NESOP Occupation, all the very best in wherever your sail sheets take you! You've held the NESOP torch for many years, and your presence will be greatly missed.



Ken put out a challenge.
What's the name brand of the beer he's holding on the left?



“... System Break Engagement...: NESOP Retirements

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MS Danny Jones – Retired

From PO2 Dicky Kelloway...

MS Danny Jones retired from the Navy on June 30th 2004. An all ranks Retirement Farewell was held at the Formation Halifax Fleet Club on June 24, 2004 at 1300.

Danny **Oliver** Jones (yes, Oliver!) joined the Navy in 1981 from Cochrane Ontario as a Firecontrolman. He recently mentioned in conversation he was still trying to adjust to the MORPS transformation. Oh well Dan don't sweat it now. Upon completion of his TQ3, OS Jones was posted to: HMCS IROQUOIS (1981), HMCS ANNAPOLIS (1982), HMCS OTTAWA (1986), CFFS Halifax (1988), HMCS TERRA NOVA (1991), CFNOS 1995, HMCS VILLE de QUEBEC (1998) and finally the CFNOS (Regulating Office) 2002 until present.

Danny has been around for 23 years and to a lot of us it marks the end of an era. Everyone knew Jonesie. Danny has done a lot of different things since he's been in. Whenever there's been a Naval Community fundraising event, he either took part in it or organized it himself. To name a few, Danny has been involved in The Children's Wish Foundation (that was a big one as he single handily organized a Bicycle Marathon from Charlottetown PEI to Halifax), the Christmas Daddy's Telethon and the Restoration of Veith House in Halifax. Dan always had a project on the go in the form of community relations. Once he approached the divisional system in

VILLE DE QUEBEC with respect to organizing a Dog Sled Team led by sailors to Transit across northern Labrador for the sake of charity fund raising. That one got squashed, but if he did get the go ahead I know somewhere in Northern Labrador there would still be a group of natives still talking about a bunch of “Hairy Bags” that came through here on dog sled looking for donations.

Danny is a colourful character. If you've ever had the opportunity to attend one of his First Aid Refresher Training courses, his ability to keep the classes' attention is not only remarkable but both colourful and graphic. He has given a lot to the Navy in support activities. The Dock Yard Gym is home to one of the very few Rock Climbing training walls in the Halifax Metro area, thanks to the efforts and dedication of Danny Jones.

Danny and his wife Sharon, a Registered Nurse, have been married for 18 years. They have two daughters Kari 13 and Miranda 14 and from what we hear, the Jones household is a busy place, whether it's camping, hiking, or Cross Country Skiing. Their are constantly on the move.

Danny, we wish you the best of luck in all your endeavours, and look forward to seeing you in next year's Season Premiere of Fear Factor.

Thanks For the Memories from all NESOPS everywhere!

From MS Danny Jones...

THE 23-YEAR FAMILY

I joined the CF in 1981 without knowing

what I was getting my self into. The CF hired me in less than 2 weeks.

Once I made it through basic training I realized that life could only get easier. It did because I found myself seeing a lot of different places around the world, meeting new people, learning a trade, and having a lot of fun, not to mention all this and pay too! This is what a young person needs to do. I will never regret the choice I made.

The next 23 years can be explained with the phrase “as good as it gets”. I sailed on various ships, worked in 3 different trainers, was involved in many humanitarian efforts, as well as many charity drives. I was moving up the ladder of success, but stumbled slightly on the third step. Keeping a positive attitude about my future made it enjoyable to remain a sailor.

If I had to do it all over again I would not change a thing. Now I am 40 years old and retiring from this great family.

The NAVY has taught me well and will always be with me.

STAY IN - BE HAPPY, and when your 20-25 years are up, there is a whole new world out there.

*Editor >> Dan, all the best to you, Sharon and the kids. More often than not, 1981 seems like a long, long time ago! However, the memories stirred with your departure make the period feel like yesterday. Enjoy slackers, and keep the beer caps at the ready J. You never know when your doorbell will ring, so practice boy, practice!
Take care.*

Gunshield Graffiti



Closing Thoughts ...

Items for publication, critiques or recommendations for improvement may be submitted to:

*** Publication Editor/Producer**
CPO1 Terry Prowse

CMS DmarPers 3, (613) 996-6864, by Intranet E-Mail (Outlook Address Book), Prowse.TR@forces.gc.ca or internet email nesops@rogers.com

*** Marpac News POC**

MS Michael Mahoney

CFFS Esquimalt (Blackrock), (250)363-4835, Fax 604-363-5820;

*** Marlant News POC**

MS John Garnett

CFNOS Halifax. (902)427-0550 ext 8429 or Intranet E-Mail (Garnett.P@forces.gc.ca); or

*** NCR POC**

CPO1 Prowse

(See above)

Another great collection of NESOP ditties. It just keeps getting better folks!

Again, thanks to all for six years of support in putting this together. In particular a huge thank you, from us all, to the Coastal Occupation Advisors and the various regional POC's for the great work in tracking down articles, forwarding them on, and distributing the finished product.

I'm sure that CPO2 Joey Smallwood will do us all proud in keeping the stories and memories alive.

With that, I'll pass on the proverbial pen. Take care of each other...

As always..."May your intercepts be identified and all your salvos (god I want to say broadsides soooo bad) be secondary".

CPO1 Terry Prowse

Ex-Editor-in-Chief

From the Editor-To-Be Desk

A wise man once told me to be careful what you ask for as you may get it in spades. Another told me that promises made in haste over copious amounts of beer are always remembered by at least one person the next morning. So, he said, be sure you promise nothing when there are witnesses about, and certainly not before ensuring all present are well into their second two-four of the sweet nectar. Very good advice for all I'd say. Advice best to be followed I'd say.

Which brings me to the point at hand – why, oh why, did I not follow this wise advice when it was most important to do so?! It seems (yes, there are way too many witnesses for me to deny this) that I have offered up my questionable inherited writing ability (Joey Smallwood started off as a News Reporter before he took over the Province of Newfoundland) and hours of spare time (we all know how slow things are here in the Career Shop) to become the new "Editor in Chief" of the NESOP Newsletter?

Even though some would suggest that I'm sticking to my promise because the witnesses were mostly CPO1's, I want to make it very clear that my true purpose behind assuming the responsibilities of editing this newsletter, asking/demanding/waiting forever for submissions, working long hours into the night putting it all

together is to experience the satisfaction associated with such an endeavour. The CPO1's in no way twisted my arm or were the ones who bought the copious amounts of nectar to begin with!!

In all seriousness though, it is an extreme honour to even be considered, let alone chosen (told), to be the Editor for such a highly regarded Newsletter. To maintain the level of recognition throughout the Fleet for this excellent publication will be a daily challenge that I shall humbly attempt to meet. CPO1 Terry Prowse, the outgoing Editor-in-Chief, has brought this Newsletter from inception to become the most applauded Occupational Newsletter in the Navy today. Many other occupations regularly sneak a look at the NESOP Newsletter to see how it's done right and to learn a little something too. Terry, I would like to take this opportunity, as a NESOP and as the incoming "Editor-in-Chief", to offer an extremely well done and (for what's it worth coming from moi) a Bravo Zulu for the outstanding work you have accomplished over the last SEVEN years. It goes without saying that the recognition we receive for being the TOP Occupation in the Navy is largely due to the effort that people like you put forward on a regular basis. Rest assured, I will strive to maintain the level of professionalism that this Newsletter is known for throughout the Navy.

Now that I've wished a fond farewell to the outgoing, I'd like to offer up to all of you out there an opportunity to submit suggestions for additions to the next issue of the newsletter (or in fact to actually send them in yourself). All ideas will be entertained but only those that will maintain the integrity of the Newsletter will be implemented. Letters to the Editor, personnel who you would like to see interviewed for their thoughts on our occupation/Navy, tradition challenges, etc are all the type of things I'd like to hear your thoughts on. Looking forward to starting the process for the Fall 2004 issue.

Keep your paperback in the door and you elbow smash ready at all times.

CPO2 C.J. (Joey) Smallwood